



DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

5720
PERS 00J6/20170626
October 2, 2017

Mr. David Cramer
Gordon & Rees LLP
121 SW Morrison Street
Suite 1575
Portland, OR 97204

Dear Mr. Cramer

SUBJECT: YOUR FREEDOM OF INFORMATION ACT (FOIA) REQUEST

This is in response to your Freedom of Information Act (FOIA) request of September 29, 2017. You seek U.S. Navy Official Military Personnel File (OMPF) information pertaining to Michael D. Factor, as outlined in your request. Your request was received in this office on October 2, 2017, has been assigned FOIA case file number CNPC20170626 by this command.

A releasable copy of available responsive information is enclosed. The redacted portions of the released documentation is exempt from disclosure under FOIA exemption 6 [5 U.S.C. § 552(b)(6)]. Release of such information would be a clearly unwarranted invasion of the personal privacy of Michael D. Factor and other identified individuals. Any potentially available adverse documentation contained in an OMPF is categorically denied under FOIA exemption (b)(6) should such information be contained in an applicable record.

Because your request is partially denied by this command, you are advised of your right to appeal this determination in writing to the Office of the Judge Advocate General, OJAG Code 14, 1322 Patterson Avenue SE Suite 3000, Washington Navy Yard, DC 20374-5066.

If an appeal is deemed necessary, it must be received in that office within 90 calendar days from the date of this letter, in order to be considered. To expedite an appeal, you should enclose a copy of this letter and a copy of the original request along with a statement regarding why your appeal should be granted. The letter of appeal and the envelope should bear the notation, "FOIA/PA APPEAL."

5720

PERS 00J6/20170626

October 2, 2017

I am the official responsible for the partial denial of your request. Should you wish to discuss the processing of your request by this command, you may contact the undersigned at (901) 874-3165. You may also contact the DON FOIA Public Liaison, Christopher Julka, at Christopher.a.julka@navy.mil or (703) 697-0031.

Sincerely,

A handwritten signature in black ink, appearing to read 'D. P. German', with a long horizontal flourish extending to the right.

D. P. GERMAN
FOIA/PA Officer
By direction

**ANY ALTERATIONS IN SHADED AREAS
RENDER FORM VOID**

This Report Contains Information Subject to the Privacy Act of 1974, As Amended.

SERVICE - 2

ENLISTMENT / REENLISTMENT DOCUMENT

ARMED FORCES OF THE UNITED STATES

Privacy Act Statement

AUTHORITY:

5 USC 3331; 32 USC 708; 44 USC 708 and 3101; 10 USC 133, 265, 275, 504, 508, 510, 591, 672(d), 678, 837, 1007, 1071 through 1087, 1168, 1169, 1475 through 1480, 1553, 2107, 2122, 3012, 5031, 8012, 8033, 8495 and 9411; 14 USC 351 and 632; and Executive Order 9397, November 1943 (SSN).

PRINCIPAL PURPOSES:

To record enlistment or reenlistment into the U.S. Armed Forces. This information becomes a part of the subject's military personnel records which are used to document promotion, reassignment, training, medical support, and other personnel management actions. The purpose of soliciting the SSN is for positive identification.

ROUTINE USES:

This form becomes a part of the Service's Enlisted Master File and Field Personnel File. All uses of the form are internal to the relevant Service.

DISCLOSURE:

Voluntary; however, failure to furnish personal identification information may negate the enlistment / reenlistment application.

A. ENLISTEE / REENLISTEE IDENTIFICATION DATA

1. NAME (Last, First, Middle)

FACTON MICHAEL DANIEL

2. SSN b6**3. HOME OF RECORD (Street, City, State, ZIP Code)**

b6

b6

NY

b6

4. PLACE OF ENLISTMENT / REENLISTMENT (MIL. Installation, City, State)

NEW YORK MEPS

BROOKLYN, NY 11252-6700

5. DATE OF ENLISTMENT / REENLISTMENT (YYMMDD)

001028

6. DATE OF BIRTH (YYMMDD)

b6

7. PREV MIL SVC UPON ENL / REENLIST

a. Total Active Military Service

b. Total Inactive Military Service

YEARS MONTHS DAYS

B. AGREEMENTS

8. I am enlisting / reenlisting in the United States (list branch of service) NAVAL RESERVE

this date for 8 years and 00 weeks beginning in pay grade E-1. The additional details of my enlistment / reenlistment are in Section C and Annex(es) A.

a. FOR ENLISTMENT IN A DELAYED ENTRY / ENLISTMENT PROGRAM (DEP):

I understand that I will be ordered to active duty as a Reservist unless I report to the place shown in item 4 above by (list date (YYMMDD)) 0500 010116 for enlistment in the Regular component of the United States (list branch of service) NAVY for not less than 4 years and 00 weeks. My enlistment in the DEP is in a nonpay status. I understand my period of time in the DEP is NOT creditable for pay purposes upon entry into a pay status. However, I also understand that this time is counted toward fulfillment of my military service obligation or commitment. I must maintain my current qualifications and keep my recruiter informed of any changes in my physical or dependency status, moral qualifications, and mailing address.

b. Remarks: (If none, so state.)

NONE

c. The agreements in this section and attached annex(es) are all the promises made to me by the Government. ANYTHING ELSE ANYONE HAS PROMISED ME IS NOT VALID AND WILL NOT BE HONORED.

(Initials of Enlistee / Reenlistee) MDF

(Continued on reverse side.)

NAME OF ENLISTEE / REENLISTEE (Last, First, Middle)

FACTOR MICHAEL DANIEL

SOCIAL SECURITY NO. OF ENLISTEE / REENLISTEE
b6

D. CERTIFICATION AND ACCEPTANCE

13a. My acceptance for enlistment is based on the information I have given in my application for enlistment. If any of that information is false or incorrect, this enlistment may be voided or terminated administratively by the Government or I may be tried by a Federal, civilian, or military court and, if found guilty, may be punished.

I CERTIFY THAT I HAVE CAREFULLY READ THIS DOCUMENT. ANY QUESTIONS I HAD WERE EXPLAINED TO MY SATISFACTION. I FULLY UNDERSTAND THAT ONLY THOSE AGREEMENTS IN SECTION B OF THIS DOCUMENT OR RECORDED ON THE ATTACHED ANNEX(ES) WILL BE HONORED. ANY OTHER PROMISES OR GUARANTEES MADE TO ME BY ANYONE ARE WRITTEN BELOW: (If none, X "NONE" and initial.) ☒ NONE *mdf* (Initials of enlistee / reenlistee)

b. SIGNATURE
b6☒

c. DATE SIGNED (YYMMDD)

001028

14. SERVICE REPRESENTATIVE CERTIFICATION

a. On behalf of the United States (list branch of service) NAVY

I accept this applicant for enlistment. I have witnessed the signature in item 13b to this document. I certify that I have explained that only those agreements in Section B of this form and in the attached Annex(es) will be honored, and any other promises made by any person are not effective and will not be honored.

b6

c. PAY GRADE
E-9

d. UNIT / COMMAND NAME

US NAVY RECRUITING DISTRICT

e. SIGNATURE
b6

f. DATE SIGNED (YYMMDD)

001028

g. UNIT / COMMAND ADDRESS (City, State, ZIP Code)

EAST MEADOW
NY 11554

E. CONFIRMATION OF ENLISTMENT OR REENLISTMENT

15. IN THE ARMED FORCES EXCEPT THE NATIONAL GUARD (ARMY OR AIR):

I, MICHAEL DANIEL FACTOR, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; and that I will obey the orders of the President of the United States and the orders of the officers appointed over me, according to regulations and the Uniform Code of Military Justice. So help me God.

16. IN THE NATIONAL GUARD (ARMY OR AIR):

I, _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the State of _____ against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; and that I will obey the orders of the President of the United States and the Governor of _____ and the orders of the officers appointed over me, according to law and regulations. So help me God.

17. IN THE NATIONAL GUARD (ARMY OR AIR):

I do hereby acknowledge to have voluntarily enlisted/reenlisted this _____ day of _____ in the _____ National Guard and as a Reserve of the United States (list branch of service) _____ with membership in the _____ National Guard of the United States for a period of _____ years, _____ months, _____ days, under the conditions prescribed by law, unless sooner discharged by proper authority.

18a. SIGNATURE
b6☒

b. DATE SIGNED (YYMMDD)

001028

19. ENLISTMENT / REENLISTMENT OFFICER CERTIFICATION

a. The above oath was administered, subscribed, and duly sworn to (or affirmed) before me this date.

b. NAME (Last, First, Middle)
b6

c. PAY GRADE

O-3

d. UNIT / COMMAND NAME

NEW YORK MEPS

e. SIGNATURE
b6

f. DATE SIGNED (YYMMDD)

001028

g. UNIT / COMMAND ADDRESS (City, State, ZIP Code)

BROOKLYN
NY 11252-6700

NAME OF ENLISTEE / REENLISTEE (Last, First, Middle)

FACTOR MICHAEL DANIEL

SOCIAL SECURITY NO OF ENLISTEE / REENLISTEE

b6

F. DISCHARGE FROM DELAYED ENTRY / ENLISTMENT PROGRAM

20a. I request to be discharged from the Delayed Entry / Enlistment Program (DEP) and enlisted in the Regular

Component of the United States (list branch of service) NAVY

for a period of

4 years and 00 weeks.

No changes have been made to my enlistment options OR
if changes were made they are recorded on Annex(es) NA

which replace(s) Annex(es) NA

b. SIGNATURE

b6

PROGRAM ENLISTEE

c. DATE SIGNED (YYMMDD)

010116

G. APPROVAL AND ACCEPTANCE BY SERVICE REPRESENTATIVE

21. SERVICE REPRESENTATIVE CERTIFICATION

a. This enlistee is discharged from the Reserve Component shown in item 8 and is accepted for enlistment in the Regular Component of the United States (list branch of service) NAVY in pay grade E-1.

b. NAME (Last, First, Middle)

b6

c. PAY GRADE

E-9

d. UNIT / COMMAND

US NAVY RECRUITING DISTRICT

e. SIGNATURE

b6

f. DATE SIGNED (YYMMDD)

010116

g. UNIT / COMMAND ADDRESS (City, State, ZIP Code)

EAST MEADOW

NY 11554

H. CONFIRMATION OF ENLISTMENT OR REENLISTMENT

22a. IN A REGULAR COMPONENT OF THE ARMED FORCES:

I, MICHAEL DANIEL FACTOR, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; and that I will obey the orders of the President of the United States and the orders of the officers appointed over me, according to regulations and the Uniform Code of Military Justice. So help me God.

b. SIGNATURE OF ENLISTEE / REENLISTEE

b6

c. DATE SIGNED (YYMMDD)

010116

23. ENLISTMENT OFFICER CERTIFICATION

a. The above oath was administered, subscribed, and duly sworn to (or affirmed) before me this date.

b. NAME (Last, First, Middle)

b6

c. PAY GRADE

O-3

d. UNIT / COMMAND NAME

NEW YORK MEPS

f. DATE SIGNED (YYMMDD)

010116

g. UNIT / COMMAND ADDRESS (City, State, ZIP Code)

BROOKLYN

NY 11252-6700

ENLISTMENT GUARANTEES

FACTOR, MICHAEL DANIEL

NAME (Last-First-Middle-Jr-etc)

b6

SSN

1. ACKNOWLEDGEMENT: In connection with my enlistment into the United States Navy/MXXXX
XXXXXX I hereby acknowledge that:

a. I am enlisting into the U. S. Navy/MXXXX XXXXX XXXXXX for an active duty period of
FOUR (years/MXXXX) and, at the same time, I agree to extend my enlistment for
N/A months to meet the obligations of the N/A program. I am enlisting
with the following guarantees and understandings:

(1) Upon enlistment, I will be enlisted under the provisions of Commander, Navy
Recruiting Command Instruction 1130.8, series, option or options as indicated below:

Option (1) 4YO AVIATION ELECTRONICS TECHNICIAN (AT) 'A' SCHOOL GUARANTEE/

Option (2) NAVY COLLEGE FUND: b6

Option (3) N/A

Option (4) N/A

2. I understand that I must be fully qualified, at all times throughout my obligated service
for all security, professional, military, physical, psychological and academic requirements
of the options guaranteed in section 1a(1) and that my eligibility will be rechecked during
recruit training and periodically throughout my enlistment.

3. The Navy will enroll me in the training specified above. If during the periodic reviews
of my eligibility, I am found no longer eligible for the options listed in 1a(1) above because
of information I provided in enlistment application; because of a physical or psychological
disqualification; or because of some reason that is not due to my fault, negligence, or
conduct, I may only choose one of the following options:

- (a) reassignment to an "A" school for which I am qualified and a vacancy exists, or
- (b) Navy apprentice training for which I am qualified and a vacancy exists.

In any event, the Navy may, at its option, choose to discharge me.

4. If I am not enrolled in the training guarantee specified in section 1a(1) because of some
reason that is due to my fault, negligence or conduct; or if I am disenrolled from it for any
other reason not specified in paragraph 3, then I lose that guarantee and, at the Navy's
option, remain subject to continued naval service. I also understand:

(a) If I am retained, I may be required to serve the rest of my enlistment. If given
accelerated advancement or post-apprentice training, or an enlistment/reenlistment bonus I may
incur additional service as required by regulation.

(b) The Navy may, at its option, discharge me in accordance with law and regulation.

5. I certify that I have read and received a copy of the Classifier Rating/Program Fact Sheet
for the Rating/Program for which I am enlisting, and the Statement of Understandings required
for Option(s) (1)(2)(-)(-). I understand the obligations for the Options and training that I
will receive. M.D.F. (applicant's initials)

(Signature of Enlisting Officer/Date)

PN1, USN/001028

By direction

b6

(Signature of Enlistee/Date)

MICHAEL DANIEL FACTOR/001028

EVALUATION REPORT 2 COUNSELING RECORD (E1)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D				2. Rate ATAA		3. Desig b6		4. SSN b6			
5. ACT <input checked="" type="checkbox"/> TAR <input type="checkbox"/> INACT <input type="checkbox"/> AT/ADSW/ <input type="checkbox"/> 265		6. UIC 44319		7. Ship/Station AIMD JACKSONVILLE			8. Promotion Status REGULAR		9. Date Reported 02 APR 30		
Occasion for Report 10. Periodic <input checked="" type="checkbox"/> 11. of Individual <input type="checkbox"/> 12. Frocking <input type="checkbox"/> 13. Special <input type="checkbox"/>		Period of Report 14. From: 02 APR 13 15. To: 02 JUL 15									
16. Not Observed Report <input checked="" type="checkbox"/> 17. Regular <input type="checkbox"/> 18. Concurrent <input type="checkbox"/> 19. <input type="checkbox"/>		20. Physical Readiness b6		21. Biller Subcategory (if any) NA							
22. Reporting Senior (Last, FI MI) b6		23. Grade CWO4		24. Desig 7341		25. Title DIV OFFICER		26. UIC 44319		27. SSN b6	
28. Command employment and command achievements. Aircraft Intermediate Maintenance Detachment provides intermediate level maintenance support to Fleet aviation activities; performs component and system repair for P-3, S-3 and H-60 aircraft and repair and return services for 17 Naval activities.											
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) TECHNICIAN Work Center 610, Communication/Navigation Avionics Technician-1. Maintains AN/ARC-159 and AN/ARC-182 VHF/UHF Radio Communication systems and AN/PRC-90 AN/PRT-5 and AN/URT-33 Emergency Radio systems. WATCH: AIMD-MOOW. LV/TT: b6											

b6

03 AUG 2010

EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont 'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D	2. Rate ATAA	3. Desig	4. SSN b6
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b6

44. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period.

AWARDED: National Defense Service Medal. QUALIFIED: CPR, 9MM Marksman, Shotgun, Chemical Agents. COMPLETED: AN/ARC-182 MSQ. AN/ARC-159 and AN/APN-107 MTIPs.

b6

EVALUATION REPORT : COUNSELING RECORD (E1)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D				2. Rate ATAN		3. Desig		4. SSN b6			
5. ACT <input checked="" type="checkbox"/> TAR <input type="checkbox"/> INACT <input type="checkbox"/> AT/ADSW/263 <input type="checkbox"/>		6. UIC 44319		7. Ship/Station AIMD JACKSONVILLE			8. Promotion Status REGULAR		9. Date Reported 02 APR 30		
Occasion for Report 10. Periodic <input type="checkbox"/> Detachment <input type="checkbox"/> Promotion/ 11. of Individual <input type="checkbox"/> 12. Frocking <input type="checkbox"/> 13. Special <input checked="" type="checkbox"/>				Period of Report 14. From: 02 JUL 16 15. To: 02 AUG 30							
16. Not Observed Report <input type="checkbox"/>		Type of Report 17. Regular <input checked="" type="checkbox"/> 18. Concurrent <input type="checkbox"/> 19. <input type="checkbox"/>		20. Physical Readiness b6		21. Billet Subcategory (if any) NA					
22. Report b6		23. Grade CWO4		24. Desig 7341		25. Title DIV OFFICER		26. UIC 44319		27. SSN b6	
28. Command employment and command achievements. Aircraft Intermediate Maintenance Detachment provides intermediate level maintenance support to Fleet aviation activities; performs component and system repair for P-3, S-3 and H-60 aircraft and repair and return services for 17 Naval activities.											
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) TECHNICIAN Work Center 610, Communication/Navigation Avionics Technician-1. Maintains AN/ARC-159 and AN/ARC-182 VHF/UHF Radio Communication systems and AN/PRC-90, AN/PRT-5 and AN/URT-33 Emergency Radio systems. WATCH: Auxiliary Security Force (ASF)-1.											

b6

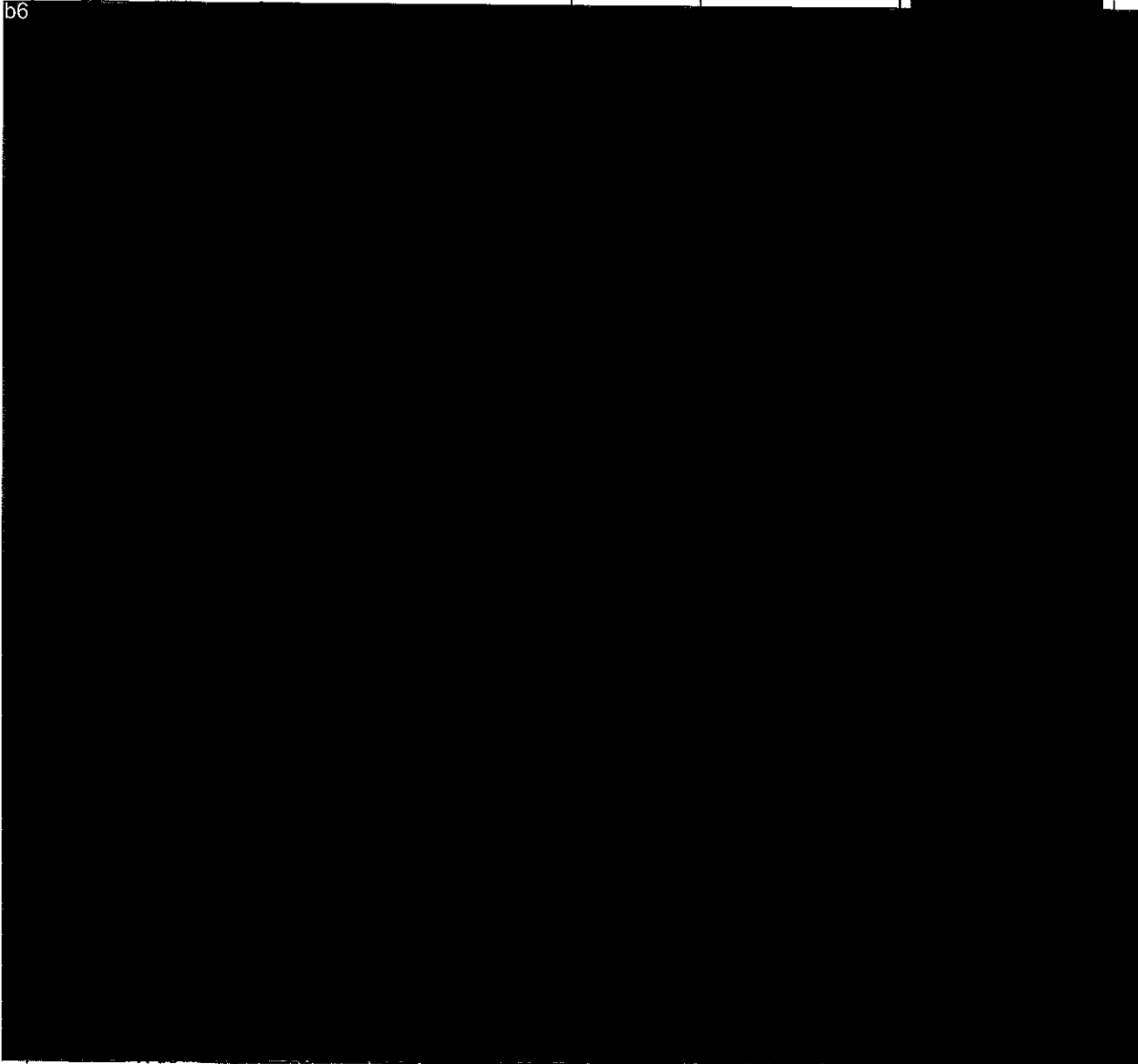
16 AUG REC'D

EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont 'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D	2. Rate ATAN	3. Desig	4. SSN b6
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b6



41 QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period.

b6



EVALUATION REPORT & COUNSELING RECORD (E1-E6)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D				2. Rate ATAN		3. Desig b6	
5. ACT <input checked="" type="checkbox"/> TAR <input type="checkbox"/> INACT <input type="checkbox"/> AT/ADSW/265 <input type="checkbox"/>		6. UIC 44319		7. Ship/Station AIMD JACKSONVILLE		8. Promotion Status REGULAR	
9. Date Reported 02 APR 80							
Occasion for Report 10. Periodic <input checked="" type="checkbox"/> 11. Detachment of Individual <input type="checkbox"/> 12. Promotion/Frocking <input type="checkbox"/> 13. Special <input type="checkbox"/>		Period of Report 14. From: 02SEP01 15. To: 03JUL15					
16. Not Observed Report <input type="checkbox"/> 17. Type of Report Regular <input checked="" type="checkbox"/> 18. Concurrent <input type="checkbox"/>		20. Physical Readiness b6		21. Billet Subcategory (if any) NA			
22. Reporting Senior (Last, FI MI) b6		23. Grade CWO3		24. Desig 7381		25. Title DIV OFFICER	
		26. UIC 44319		27. SSN b6			
28. Command employment and command achievements. Aircraft Intermediate Maintenance Detachment provides intermediate level maintenance support to Fleet aviation activities; performs component and system repair for P-3, S-3 and H-60 aircraft and repair and return services for 17 Naval activities.							
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) SECURITY Work Center 610. Temporary Assigned Duty to Naval Air Station Jacksonville Auxiliary Security Force (ASF)-11. Provides physical security, anti-terrorism and force protection.							

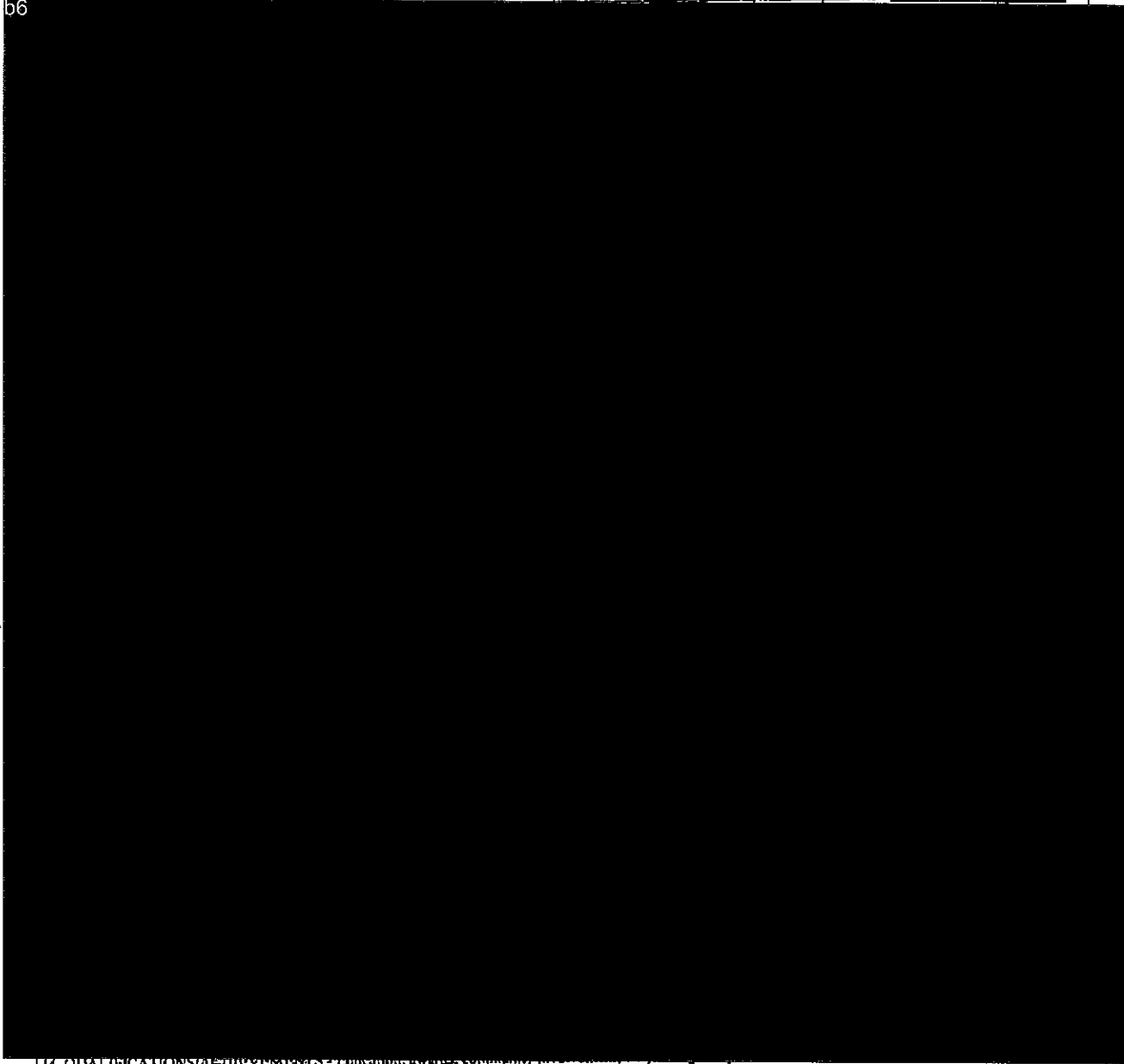
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EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont 'd)

RCS BUPERS 1610-1

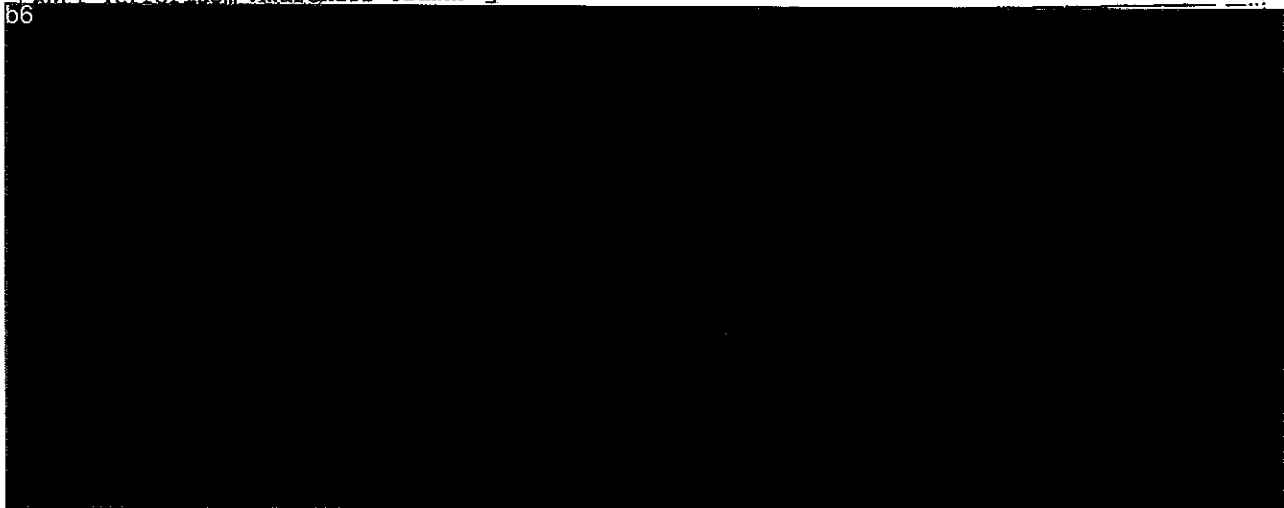
1. Name (Last, First MI Suffix) EACTOR, MICHAEL D	2. Rate ATAN	3. Desig	4. b6
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b6



14. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, continuing education, etc.
COMPLETED: Auxiliary Security Force Academy, Operational Risk Management Fundamentals and
Anti-Terrorism Awareness Training level I.

b6



EVALUATION REPORT - COUNSELING RECORD (E1-F)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D				2. Rate ATAN		3. Desig		4. SSN b6			
5. ACT <input checked="" type="checkbox"/> TAR <input type="checkbox"/> INACT <input type="checkbox"/> AT/ADSW/264 <input type="checkbox"/>		6. UIC 44319		7. Ship/Station AIMD JACKSONVILLE			8. Promotion Status REGULAR		9. Date Reported 02APR30		
Occasion for Report 10. Periodic <input type="checkbox"/> 11. Detachment of Individual <input checked="" type="checkbox"/> 12. Promotion/Frocking <input type="checkbox"/> 13. Special <input type="checkbox"/>				Period of Report 14. From: 03JUL16. 15. To: 04MAY21				16. Not Observed Report <input type="checkbox"/> 17. Type of Report Regular <input checked="" type="checkbox"/> 18. Concurrent <input type="checkbox"/>			
22. Reporting Senior (Last FI MD) b6				23. Grade CWO3		24. Desig 7381		25. Title DIV OFFICER		26. UIC 44319	
28. Command employment and command achievements. Aircraft Intermediate Maintenance Department provides intermediate level maintenance support to fleet aviation activities; performs component and system repair for P-3, S-3 and H-60 aircraft and repair and return services for 17 Naval activities.				29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) SECURITY Work Center 610. Temporary Assigned Duty to Naval Air Station Jacksonville Auxiliary Security Force (ASF)-10. Responsible for providing physical security, anti-terrorism and force protection for Naval Air Station Jacksonville, Yellow Water Housing, White House Field and Rodman Bombing Range.							

b6

EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont 'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix)
FACTOR, MICHAEL D

2. Rate
ATAN

3. Desig

b6

b6

44. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period.
AWARDED: Good Conduct Medal (1st).

b6

10	11	12
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NAVPERS 1070/605 (Rev. 10-89)
RTC SERV-REC SET 1
NETPMEA OVERPRINT

ENLISTED QUALIFICATIONS HISTORY

1. EDUCATIONAL EXPERIENCE LEVEL

GED (HS) EQUIVALENT TEST			COLLEGE LEVEL GENERAL EXAMS		PRESENT LEVEL OF EDUCATION				
DATE ISSUED	ISSUING STATE	INIT	DATE PASSED	INIT	12	14	15	16	17

2. CLASSIFICATION/ASVAB TESTING QUALIFICATIONS

TEST FORM ID	DATE ADMIN.	AFQT	GS	AR	WK	PC	NO	CS	AS	NK	MC	EI	VE
208	001024	b6											

ASVAB ADMINISTERED BY: MEPS BROOKLYN, NY

SPECIAL TEST SCORES

NAME	FORM	DATE	SCORE
DLAB			
NFQT	b6		

CLASSIFIER'S SIGNATURE:

3. RECORD

NON-REQUIRED CORRESPONDENCE COURSES

NUMBER/TITLE OF COURSE OR TEST	SCHOOL	DATE COMPLETED	GRADE	INIT	NUMBER/TITLE OF COURSE OR TEST	SCHOOL	DATE COMPLETED	GRADE	INIT

4. OTHER TRAINING COURSES/INSTRUCTIONS COMPLETED

DATE COMPLETED	TYPE OF COURSE AND/OR INSTRUCTION	DURATION	LOCATION	INIT
010421	RECRUIT TRAINING (BMT)	8 WEEKS	RTC GREAT LAKES IL	RA

Name (Last, first, middle (initial))

FACTOR, MICHAEL D S20019171

SOCIAL SECURITY NUMBER

b6

BRANCH/CLASS

11

DATE	RATE	ENCUSTED RATE/M
11/10/16	0.11016	
ATTA	0.11016	

NAVJAG 1070/604 (Rev. 7/91)
 RTC SERV-REC SET 1
 NETPMSA OVERPRINT

IMMEDIATE REENLISTMENT CONTRACT

NAME: FACTOR, MICHAEL DANIEL

SSN: b6

BR/CL: USN

FIRST: I am reenlisting in the ☒ UNITED STATES NAVY ☐ NAVAL RESERVE for 3 years from 07/28/2005, unless sooner discharged by proper authority. My new contract expiration date is 07/28/2008.

SECOND: I have read and understand the following SECTION OF TITLE 10 OF THE UNITED STATES CODE:

SECTION 5540 OF TITLE 10 OF THE UNITED STATES CODE: "(a) The senior officer present afloat in foreign waters shall send to the United States by Government or other transportation as soon as possible each enlisted member of the naval service who is serving on a naval vessel, whose term of enlistment has expired, and who desires to return to the United States. However, when the senior officer present afloat considers it essential to the public interest, he may retain such a member on active duty until the vessel returns to the United States. (b) Each member retained under this section: (1) shall be discharged not later than 30 days after arrival in the United States; and (2) except in time of war is entitled to an increase in basic pay of 25 percent. (c) The substance of this section shall be included in the enlistment contract of each person enlisting in the naval service."

THIRD: I understand that I may be extended on, or ordered to active duty for the duration of any war or national emergency declared by Congress, and for six months thereafter, and that my agreed period of active service may be extended as otherwise authorized by law.

FOURTH: I have had this contract fully explained to me, I understand it, and certify that no promise of any kind has been made to me concerning assignment to duty, geographical area, schooling, special programs, assignment of government quarters, or transportation of dependents except as indicated:

BENEFITS OF RATE

UIC: 46965 STATUS: ACTIVE X INACTIVE RADIO MONTHS/DAYS: 000 / 000 DOB: b6

PLACE OF REENLISTMENT: NAS JAX SEA OPDT HOME OF RECORD: b6 NY

CITIZENSHIP: b6 CITIZEN COUNTRY: RATE: ATAN DATE OF PAYGRADE: 07/16/2002

ADSD: 01/16/2001 PERD: 01/16/2001 DATE LAST DISCHARGE: 07/28/2005 LSL SELLBACK: b6

TOTAL ACTIVE SERVICE: 04 / 06 / 05 YEARS/MONTHS/DAYS TOTAL PRIOR INACTIVE SERVICE: 00 / 00 / 00 YEARS/MONTHS/DAYS

"OATH OF ENLISTMENT: I, MICHAEL DANIEL FACTOR, do solemnly swear (or affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same, and that I will obey the orders of the President of the United States and the orders of the officers appointed over me, according to regulation and the Uniform Code of Military Justice. So help me God. I swear (or affirm) b6

*** SIGNATURE OF REENLISTEE

Subscribed and b6

SIGNATURE AND GRADE:

TTY

FIRST

MIDDLE

LAST

OFFICIAL

REENLISTING OFFICER

Reenlisting Officer Name and Rank

EVALUATION REPORT & COUNSELING RECORD (E1-E6)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D				2. Rate AT2		3. Desig AW		4. SSN b6	
5. ACT <input checked="" type="checkbox"/>		TAR <input type="checkbox"/>		INACT <input type="checkbox"/>		AT/ADSW/ 265 <input type="checkbox"/>		6. UIC 46965	
7. Ship/Station AIMD JACKSONVILLE				8. Promotion Status REGULAR		9. Date Reported 04MAY21			
Occasion for Report 10. Periodic <input checked="" type="checkbox"/> 11. Detachment of Individual <input type="checkbox"/> 12. Promotion/Frocking <input type="checkbox"/> 13. Special <input type="checkbox"/>				Period of Report 14. From: 07JUN01 15. To: 08MAR15					
16. Not Observed Report <input type="checkbox"/>		Type of Report 17. Regular <input checked="" type="checkbox"/> 18. Concurrent <input type="checkbox"/>		20. Physical Readiness b6		21. Billet Subcategory (if any) SEA COMP			
22. Reporting Senior (Last, FI MI) b6				23. Grade LCDR		24. Desig 1520		25. Title AOIC	
26. UIC 44319				27. SSN b6					
28. Command employment and command achievements. Aircraft Intermediate Maintenance Detachment provides intermediate level maintenance support to Fleet aviation activities; performs component and system repair for P-3, S-3, and H-60 aircraft and repair and return services for 15 Naval activities.									
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) TECHNICIAN Work Center 610 Communication/Navigation Technician-9. Performed intermediate level maintenance on AN/ARC-143/159/161/182/187 UHF/VHF communication systems. COLL: Collateral Duty Inspector 610/61A/61B-9, Assistant Training PO-6. WATCH: MOOW-3. DEPLOYED: USS ENTERPRISE (CVN 65) 07JUL05-07DEC07.									

b6

EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont 'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix)

FACTOR, MICHAEL D

2. Rate

AT2

3. Desig

AW

4. SSN

b6

b6

44. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period.

AWARDED: Good Conduct Medal (2nd). QUALIFIED: CDI aboard USS ENTERPRISE. COMPLETED: 12 NKO courses.

b6

EVALUATION REPORT & COUNSELING RECORD (E1-E6)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D				2. Rate AT2		3. Desig AW		4. SSN b6			
5. ACT <input checked="" type="checkbox"/> FTS <input type="checkbox"/> INACT <input type="checkbox"/> AT/ADSW/265 <input type="checkbox"/>		6. UIC 46965		7. Ship/Station FRCSE SITE JAX			8. Promotion Status REGULAR		9. Date Reported 04MAY28		
Occasion for Report 10. Periodic <input type="checkbox"/> 11. Detachment of Individual <input checked="" type="checkbox"/> 12. Promotion/Frothing <input type="checkbox"/> 13. Special <input type="checkbox"/>				Period of Report 14. From: 08MAR16 15. To: 08JUN28				16. Not Observed Report <input type="checkbox"/> 17. Type of Report Regular <input checked="" type="checkbox"/> 18. Concurrent <input type="checkbox"/>			
22. Reporting Senior (Last, FI, MI) b6				23. Grade LCDR		24. Desig 1520		25. Title AOIC		26. UIC 44319	
27. SSN b6				20. Physical Readiness b6				21. Billet Subcategory (if any) SEA COMP			
28. Command employment and command achievements. Fleet Readiness Center Southeast Site Jacksonville provides intermediate level maintenance support to Fleet aviation activities; performs component and system repair for P-3, S-3, and H-60 aircraft and repair and return services for 15 Naval activities.											
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) SUPERVISOR Work Center 610, Communication/Navigation Production Supervisor-3. Responsible for the production efforts of 48 technicians performing in-depth avionics system repairs. COLL: Collateral Duty Inspector (CDI) 60A/61A/61B-3. WATCH: JOOD-3.											

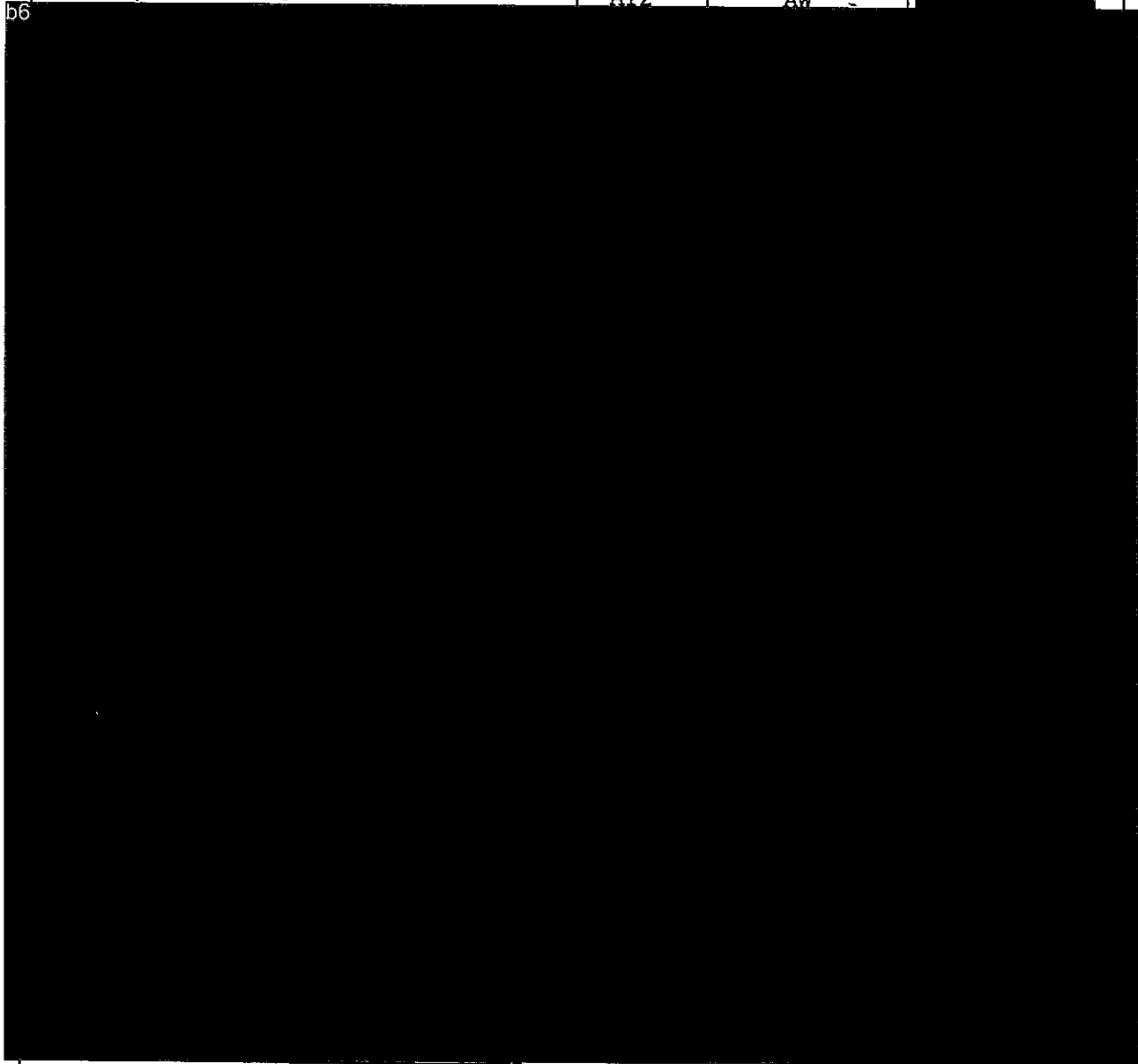
b6

EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont 'd)

RCS BUPERS 1610-1

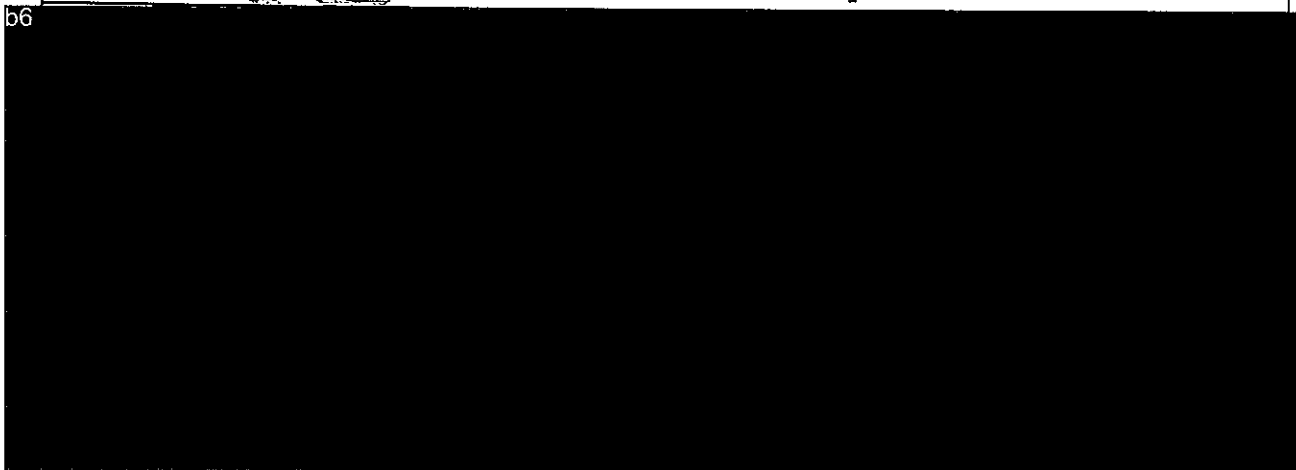
1. Name (Last, First MI Suffix) FACTOR, MICHAEL D	2. Rate AT2	3. Desig AW	4. SSN b6
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b6



44. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period.
COMPLETED: NAVRIIE University 101 for Managers, Lean Six Sigma White Belt, Six Sigma Intro, Lean Logic, Intro to Navy's Tobacco Cessation Policy.

b6



IMMEDIATE REENLISTMENT CONTRACT

NAME: FACTOR, MICHAEL DANIEL

SSN: b6

BR/CL: USN

FIRST: I am reenlisting in the ☒ UNITED STATES NAVY ☐ NAVAL RESERVE for 4 years from 04/03/2008 unless sooner discharged by proper authority. My new contract expiration date is 04/02/2012.

SECOND: I have read and understand the following SECTION OF TITLE 10 OF THE UNITED STATES CODE:

SECTION 5540 OF TITLE 10 OF THE UNITED STATES CODE; "(a) The senior officer present afloat in foreign waters shall send to the United States by Government or other transportation as soon as possible each enlisted member of the naval service who is serving on a naval vessel, whose term of enlistment has expired, and who desires to return to the United States. However, when the senior officer present afloat considers it essential to the public interest, he may retain such a member on active duty until the vessel returns to the United States. (b) Each member retained under this section: (1) shall be discharged not later than 30 days after arrival in the United States; and (2) except in time of war is entitled to an increase in basic pay of 25 percent. (c) The substance of this section shall be included in the enlistment contract of each person enlisting in the naval service."

THIRD: I understand that I may be extended on, or ordered to active duty for the duration of any war or national emergency declared by Congress, and for six months thereafter, and that my agreed period of active service may be extended as otherwise authorized by law.

FOURTH: I have had this contract fully explained to me, I understand it, and certify that no promise of any kind has been made to me concerning assignment to duty, geographical area, schooling, special programs, assignment of government quarters, or transportation of dependents except as indicated:

BENEFITS OF RATE.

UIC: 46965 STATUS: ACTIVE X INACTIVE RADIO MONTHS/DAYS: 000/000 DOB: b6

PLACE OF REENLISTMENT: NAS JACKSONVILLE, FL HOME OF RECORD: b6 NY

CITIZENSHIP: b6 CITIZEN COUNTRY: RATE: AT2 DATE OF PAYGRADE: 09/16/2007

ADSD: 01/16/2001 PEED: 01/16/2001 DATE LAST DISCHARGE: 04/02/2003 LSL SELLBACK: b6

TOTAL ACTIVE SERVICE: 01/02/11 YEARS/MONTHS/DAYS TOTAL PRIOR INACTIVE SERVICE: 00/00/00 YEARS/MONTHS/DAYS

"OATH OF ENLISTMENT: I, MICHAEL DANIEL FACTOR, do solemnly swear (or affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same, and that I will obey the orders of the President of the United States and the orders of the officers appointed over me, according to regulation and the Uniform Code of Military Justice. So help me God. I swear (or affirm) b6

SIGNATURE OF REENLISTEE

Subscribed and sworn to b6

SIGNATURE AND GRADE: OFFICIAL REENLIST OFFICER

EVALUATION REPORT & COUNSELING RECORD (E1-E6)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D				2. Rate AT3		3. Desig		4. SSN b6			
5. ACT <input checked="" type="checkbox"/> TAR <input type="checkbox"/> INACT <input type="checkbox"/> AT/ADSW/265		6. UIC 46965		7. Ship/Station AIMD JACKSONVILLE			8. Promotion Status REGULAR		9. Date Reported 04 MAY 21		
Occasion for Report 10. Periodic <input checked="" type="checkbox"/> 11. Detachment <input type="checkbox"/> 12. Promotion/Frocking <input type="checkbox"/> 13. Special <input type="checkbox"/>				Period of Report 14. From: 05 JUN 16 15. To: 06 JUN 15							
16. Not Observed Report <input type="checkbox"/>		Type of Report 17. Regular <input checked="" type="checkbox"/> 18. Concurrent <input type="checkbox"/>		20. Physical Readiness b6		21. Billet Subcategory (if any) SEA COMP					
22. Reporting Senior (Last, FI, MI) b6		23. Grade LT		24. Desig 1520		25. Title DIV OFFICER		26. UIC 44319		27. SSN b6	
28. Command employment and command achievements. Aircraft Intermediate Maintenance Detachment provides intermediate level maintenance support to Fleet aviation activities; performs component and system repair for P-3, S-3 and H-60 aircraft and repair and return services for 17 Naval activities.											
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) TECHNICIAN Work Center 610, Communication/Navigation Technician-12. Maintains AN/ARC-182 UHF Radio System, AN/ARC-143 UHF Radio System, AN/ARC-187(V) UHF Radio System and AN/ARC-159 UHF/VHF Radio System. WATCH: MOOW-12. COLL: Supply P.O.-12. TEMDUINS: USS DWIGHT D EISENHOWER (CVN-69) 06FEB01-06MAR01.											

b6

EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont 'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix)

FACTOR, MICHAEL D.

2. Rate

AT3

3. Desig

4. SSN

b6

b6

44. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period.

AWARD: GWOT. COMPE: Anti Terrorism Level 1 Awareness.

b6

EVALUATION REPORT & COUNSELING RECORD (E1-E6)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D				2. Rate AT3	3. Desig AW	4. SSN b6	
5. ACT <input type="checkbox"/>	TAR <input checked="" type="checkbox"/>	INACT <input type="checkbox"/>	ADSW/ 265 <input type="checkbox"/>	6. UIC 46965	7. Ship/Station AIMD JACKSONVILLE		8. Promotion Status SELECTED
Occasion for Report 10. Periodic <input type="checkbox"/> 11. Detachment <input type="checkbox"/> 12. Promotion/ Frocking <input checked="" type="checkbox"/> 13. Special <input type="checkbox"/>				Period of Report 14. From: 06JUN16 15. To: 07MAY31			
16. Not Observed Report <input type="checkbox"/>		Type of Report 17. Regular <input checked="" type="checkbox"/> 18. Concurrent <input type="checkbox"/>		20. Physical Readiness b6		21. Billet Subcategory (if any) SEA COMP	
22. Reporting Senior (Last, FI, MI) b6				23. Grade LT	24. Desig 1520	25. Title DIV OFFICER	26. UIC 44319
28. Command employment and command achievements. Aircraft Intermediate Maintenance Detachment provides intermediate level maintenance support to Fleet aviation activities; performs component and system repair for P-3, S-3, and H-60 aircraft and repair and return services for 17 Naval activities.							
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) TECHNICIAN Work Center 610, Communication/Navigation Technician-12. Maintains ARN-84 and ARN-118 TACAN systems, ARC-182 and ARC-143 UHF Radio Systems. DEPLOYED: USS ENTERPRISE (CVN-65) 07FEB16-07MAR15. WATCH: MOOW-12.							

b6

EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont 'd)

RCS BUPERS 1610-1

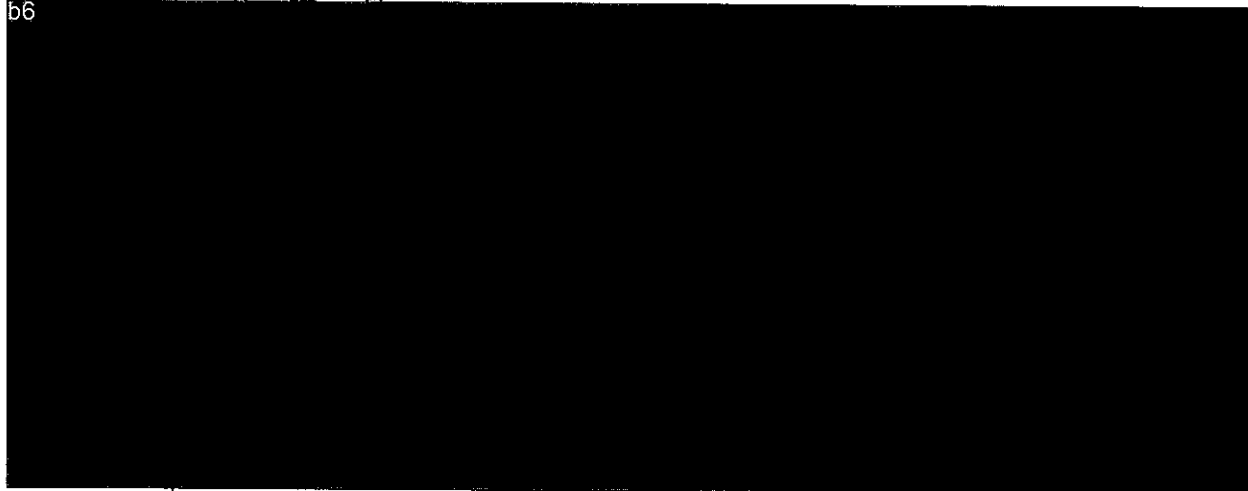
1. Name (Last, First MI Suffix) FACTOR, MICHAEL D	2. Rate AT3	3. Desig AW	4. SSN b6
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b6



44. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period.
NONE

b6



EVALUATION REPORT & COUNSELING RECORD (E1-E6)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D				2. Rate AT2	3. Desig AW	4. b6	
5. ACT <input checked="" type="checkbox"/>	TAR <input type="checkbox"/>	INACT <input type="checkbox"/>	AT/ADSW/ 265 <input type="checkbox"/>	6. UIC 44329	7. Ship/Station FRC NW		8. Promotion Status REGULAR
Occasion for Report				Period of Report		9. Date Reported 09 JAN 22	
10. Periodic <input checked="" type="checkbox"/>	11. Detachment of Individual <input type="checkbox"/>		12. Promotion/ Frocking <input type="checkbox"/>		13. Special <input type="checkbox"/>		14. From: 08 JUN 29
16. Not Observed Report <input checked="" type="checkbox"/>		Type of Report		15. To: 09 MAR 15		20. Physical Readiness b6	
17. Regular <input checked="" type="checkbox"/>		18. Concurrent <input type="checkbox"/>		21. Billet Subcategory (if any) NA		22. Reporting Senior (Last, FI MI) b6	
23. Grade LT		24. Desig 6330		25. Title XO		26. UIC 44329	
27. SSN b6		28. Command employment and command achievements. Provide intermediate and depot level maintenance support to 13 EA-6B and 6 P-3/EP-3 squadrons, 1 C-9 squadron, 12 aircraft carriers, the station SAR component, and various Northwest Region activities. 2008 SECDEF Maintenance Award winner.					
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) TECHNICIAN AV/ARM Division, Anti-Submarine Warfare (ASW) Work Center (65F/66B) Technician-2. Performed fault isolation and repair on P-3/EP-3 avionics systems. WATCH: FRC NW/BEQ POOW-2. LV/TT/TEM DU: b6							

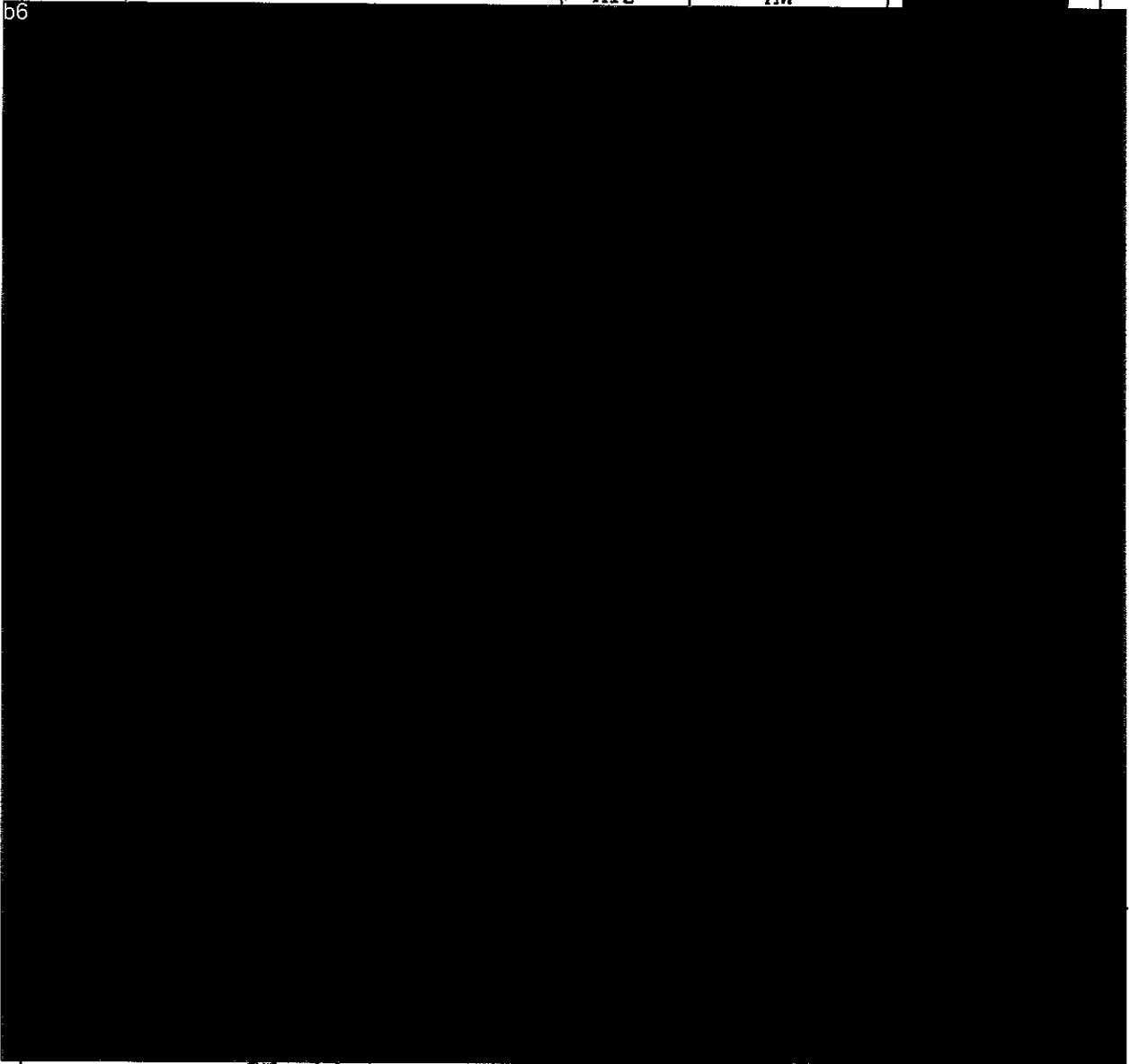
b6

EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont 'd)

RCS BUPERS 1610-1

1. Name (Last, First MI-Suffix) FACTOR, MICHAEL D	2. Rate AT2	3. Desig AW	4. b6
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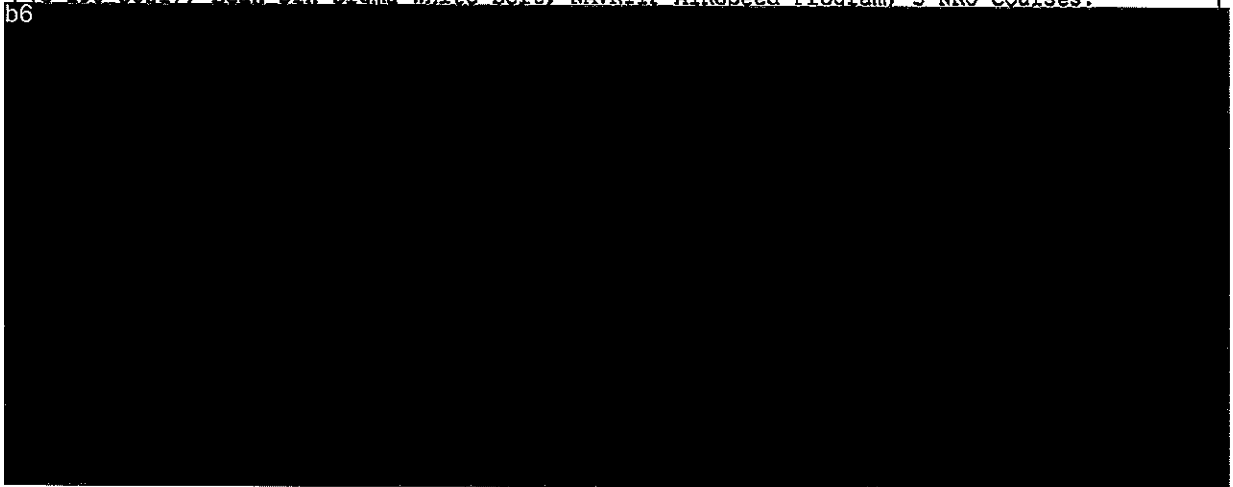
b6



44. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period.

COMP: AN/USM-449B ATS Operator (C-198-3022), AN/USM-449 ATS I Level Maintenance (C-198-3021), Lean Six Sigma White Belt, NAVRIIP AIRSpeed Program, 3 NKO courses.

b6



EVALUATION REPORT & COUNSELING RECORD (E1-E6)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D				2. Rate AT2		3. Desig AW		4. SSN b6			
5. ACT <input checked="" type="checkbox"/> TAR <input type="checkbox"/> INACT <input type="checkbox"/> AT/ADSW/265 <input type="checkbox"/>		6. UIC 44329		7. Ship/Station FRC NW			8. Promotion Status REGULAR		9. Date Reported 09JAN22		
Occasion for Report 10. Periodic <input checked="" type="checkbox"/> 11. of Individual <input type="checkbox"/> 12. Promotion/Frocking <input type="checkbox"/> 13. Special <input type="checkbox"/>				Period of Report 14. From: 09MAR16 15. To: 10MAR15							
16. Not Observed Report <input type="checkbox"/>		Type of Report 17. Regular <input checked="" type="checkbox"/> 18. Concurrent <input type="checkbox"/>				20. Physical Readiness b6		21. Billet Subcategory (if any) NA			
22. Reporting Senior (Last, FI, MI) b6				23. Grade LCDR		24. Desig 6330		25. Title XO		26. UIC 44329	
				27. SSN b6							
28. Command employment and command achievements. Provide intermediate and depot level maintenance support to 15 EA-6B and 6 P-3/EP-3 squadrons including the new EA-18G transitioning squadrons, 1 C-9 Squadron, 11 aircraft carriers, the station SAR component, and various Northwest Region activities.											
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) TECHNICIAN AV/ARM Division, Anti-Submarine Warfare (ASM) Work Center (65F/66B) Technician-12. Performed fault isolation/repair on P3/EP3 avionics systems. COLL: FOD-12, CAL-4. WATCH: FRC NW/BEQ POOW, Urinalysis Observer-12.											

b6

EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont 'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix)

FACTOR, MICHAEL D

2. Rate

AT2

3. Desig

AW

4. SSN

b6

b6

44. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period.

QUAL: W/C Supervisor, 65F/66B OJT, Corrosion, CPR COMINV:

b6

b6

b6

EVALUATION REPORT COUNSELING RECORD (E1-E)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D				2. Rate ATAN		3. Desig		4. SSN b6	
5. ACT <input checked="" type="checkbox"/>		TAR <input type="checkbox"/>		INACT <input type="checkbox"/>		AT/ADSW/ 265 <input type="checkbox"/>		6. UIC 44319	
7. Ship/Station AIMD JACKSONVILLE				8. Promotion Status REGULAR		9. Date Reported 02 APR 30			
Occasion for Report 10. Periodic <input checked="" type="checkbox"/> 11. of Individual <input type="checkbox"/> 12. Promotion/ Frocking <input type="checkbox"/> 13. Special <input type="checkbox"/>				Period of Report 14. From: 02 SEP 01 15. To: 03 JUL 15					
16. Not Observed Report <input type="checkbox"/>		Type of Report 17. Regular <input checked="" type="checkbox"/>		18. Concurrent <input type="checkbox"/>		20. Physical Readiness b6		21. Billet Subcategory (if any) NA	
22. Reporting Senior (Last, FI MI) b6				23. Grade CWO3		24. Desig 7381		25. Title DIV OFFICER	
26. UIC 44319				27. SSN b6					
28. Command employment and command achievements. Aircraft Intermediate Maintenance Detachment provides intermediate level maintenance support to Fleet aviation activities; performs component and system repair for P-3, S-3 and H-60 aircraft and repair and return services for 17 Naval activities.									
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) SECURITY Work Center 610. Temporary Assigned Duty to Naval Air Station Jacksonville Auxiliary Security Force (ASF)-11. Provides physical security, anti-terrorism and force protection.									

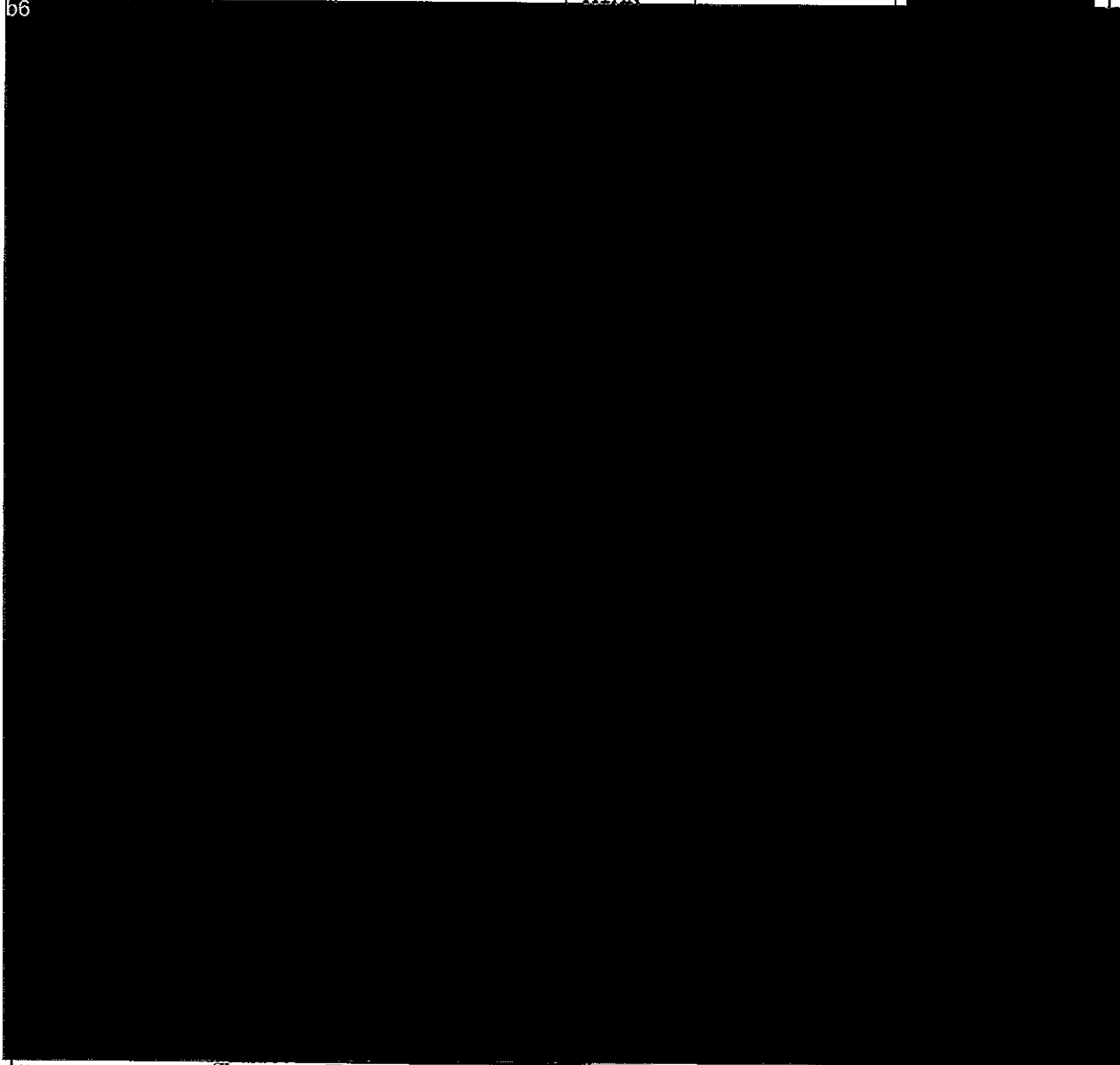
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EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont 'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D	2. Rate ATAN	3. Desig	4. GRADE E1 b6
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b6



44. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period.
COMPLETED: Auxiliary Security Force Academy, Operational Risk Management Fundamentals and Anti-Terrorism Awareness Training level I.

b6



IMMEDIATE REENLISTMENT CONTRACT

NAME: FACTOR, MICHAEL DANIEL

SSN: b6

BR/CL: USN

FIRST: I am reenlisting in the ☒ UNITED STATES NAVY ☐ NAVAL RESERVE for 3 years from 07/29/2005, unless sooner discharged by proper authority. My new contract expiration date is 07/28/2008.

SECOND: I have read and understand the following SECTION OF TITLE 10 OF THE UNITED STATES CODE:

SECTION 5540 OF TITLE 10 OF THE UNITED STATES CODE; "(a) The senior officer present afloat in foreign waters shall send to the United States by Government or other transportation as soon as possible each enlisted member of the naval service who is serving on a naval vessel, whose term of enlistment has expired, and who desires to return to the United States. However, when the senior officer present afloat considers it essential to the public interest, he may retain such a member on active duty until the vessel returns to the United States. (b) Each member retained under this section: (1) shall be discharged not later than 30 days after arrival in the United States; and (2) except in time of war is entitled to an increase in basic pay of 25 percent. (c) The substance of this section shall be included in the enlistment contract of each person enlisting in the naval service."

THIRD: I understand that I may be extended on, or ordered to active duty for the duration of any war or national emergency declared by Congress, and for six months thereafter, and that my agreed period of active service may be extended as otherwise authorized by law.

FOURTH: I have had this contract fully explained to me, I understand it, and certify that no promise of any kind has been made to me concerning assignment to duty, geographical area, schooling, special programs, assignment of government quarters, or transportation of dependents except as indicated:

BENEFITS OF RATE

UIC: 46965 STATUS: ACTIVE X INACTIVE RADO MONTHS/DAYS: 000 / 000 DOB: b6
PLACE OF REENLISTMENT: NAS JAX SEA OPDT HOME OF RECORD: b6 NY
CITIZENSHIP: b6 CITIZEN COUNTRY: RATE: ATAN DATE OF PAYGRADE: 07/16/2002
ADSD: 01/16/2001 FEED: 01/16/2001 DATE LAST DISCHARGE: 07/28/2005 LSL SELLBACK: b6
TOTAL ACTIVE SERVICE: 04 / 06 / 13 YEARS/MONTHS/DAYS TOTAL PRIOR INACTIVE SERVICE: 00 / 00 / 00 YEARS/MONTHS/DAYS

"OATH OF ENLISTMENT: I, MICHAEL DANIEL FACTOR, do solemnly swear (or affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same, and that I will obey the orders of the President of the United States and the orders of the officers appointed over me, according to regulation and the Uniform Code of Military Justice. So help me God? I swear (or affirm) b6 g."

SIGNATURE OF REENLISTEE

Subscribed at b6

SIGNATURE AND GRADE
TITLE B:

Reenlisting Officer Name and Rank

OFFICIAL

REEN OFFICER

11. AWARDS				
AWARD NAME	DATE OF AWARD	AUTHORITY	ADV PNTS	INTL
GWOTEM	06JUL27	NAVADMIN 090/04	-00-	<i>[Signature]</i>
SEA SERVICE DEPLOYMENT RIBBON	06AUG28	SECNAVINST 1650.1G	-00-	<i>[Signature]</i>
GOOD CONDUCT AWARD (2nd)	07JAN14	SECNAVINST 1650.1H	-02-	<i>[Signature]</i>
SEA SERVICE DEPLOYMENT RIBBON (2nd)	07JUL07-07OCT04	SECNAVINST 1650.1H	-00-	<i>[Signature]</i>
MERITORIOUS UNIT COMMENDATION	06MAY02-06NOV19	USS ENTERPRISE (CVN 65) SECRETARY OF THE NAVY	-00-	<i>[Signature]</i>
GLOBAL WAR ON TERRORISM SERVICE MEDAL	07AUG07	SECNAVINST 1650.1H	-00-	JWC
NAME (LAST FIRST MIDDLE) FACTOR, MICHAEL DANIEL		SSN b6	BRANCH CLASS USN	

ENLISTED QUALIFICATIONS HISTORY

1. EDUCATIONAL EXPERIENCE LEVEL

GED (HS) EQUIVALENT TEST			COLLEGE LEVEL ED GENERAL EXAMS		PRESENT LEVEL OF EDUCATION					
DATE ISSUED	ISSUING STATE	INTL	DATE PASSED	INIT	12	13	14	15	16	17

2. CLASSIFICATION/ASVAB TESTING QUALIFICATIONS

TEST FOR ID	DATE ADMIN	AFQT	GS	AR	WK	PC	NO	CS	AS	MK	MC	EI	VE

ASVAB ADMINISTERED BY:

SPECIAL TEST SCORES

NAME	FORM	DATE	SCORE

CLASSIFIER'S SIGNATURE

3. RECORD OF OFF DUTY ED/VOC/TECH TRNG AND NON-REQUIRED CORRESPONDENCE COURSES

NUMBER/TITLE OF COURSE OR TEST	SCHOOL	DATE COMP	GRADE	INTL	NUMBER/TITLE OF COURSE OR TEST	SCHOOL	DATE COMP	GRADE	INTL

4. OTHER TRAINING COURSES/INSTRUCTIONS COMPLETED

DATE COMPLETED	TYPE OF COURSE AND/OR INSTRUCTION	DURATION	LOCATION	INIT
07NOV10	ADAMS FOR SUPERVISOR	7 HOURS	USS ENTERPRISE	JWC

NAME (LAST FIRST MIDDLE)

FACTOR, MICHAEL DANIEL

SSN

06

BRANCH CLASS

USN

5. NAVY SERVICE SCHOOLS/MILITARY TRAINING COURSES									
COURSE TITLE/COURSE		NEC	DATE ENROLLED/COMPLETED		COURSE TITLE/COURSE		NEC	DATE ENROLLED/COMPLETED	
COURSE LENGTH	GRADE	MANNER OF COMPLETION		INTL	COURSE LENGTH	GRADE	MANNER OF COMPLETION		INTL
		<input type="checkbox"/> GRADUATED	<input type="checkbox"/> DROPPED				<input type="checkbox"/> GRADUATED	<input type="checkbox"/> DROPPED	
COURSE TITLE/COURSE		NEC	DATE ENROLLED/COMPLETED		COURSE TITLE/COURSE		NEC	DATE ENROLLED/COMPLETED	
COURSE LENGTH	GRADE	MANNER OF COMPLETION		INTL	COURSE LENGTH	GRADE	MANNER OF COMPLETION		INTL
		<input type="checkbox"/> GRADUATED	<input type="checkbox"/> DROPPED				<input type="checkbox"/> GRADUATED	<input type="checkbox"/> DROPPED	

6. CORRESPONDENCE COURSES REQUIRED FOR ADVANCEMENT					
DISCRIPTION OF COURSE, RATE OR NAVPERS NUMBER		DATE COMPLETED	INTL	DISCRIPTION OF COURSE, RATE OR NAVPERS NUMBER	

7. NAVY ENLISTED CLASSIFICATIONS				8. PERSONNEL ADVANCEMENT REQUIREMENT		
PRIMARY CODE	SECONDARY CODE	DATE	INTL	DESCRIPTION	DATE COMPLETED	INTL
REEN 6611	0000	29-Jul-05	INTL			

9. ENLISTED RATE/RATING				10. DESIGNATOR RECORD			
RATE	DATE	TIME IN RATE	INTL	DATE	DESIGNATOR	QUAL/REVOCATION	INTL

NAME (LAST FIRST MIDDLE)		SSN	BRANCH CLASS
FACTOR, MICHAEL DANIEL		06 [REDACTED]	USN

[illegible]SSN
6

NAVPERB 1070/604 (Rev 7/91)

10-31

DEFICIAL REC

RANK/RATE

ATAN

EVALUATION REPORT COUNSELING RECORD (E1)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D				2. Rate ATAN		3. Desig		4. SSN b6			
5. ACT <input checked="" type="checkbox"/> TAR <input type="checkbox"/> INACT <input type="checkbox"/> AT/ADSW/ 265		6. UIC 44319		7. Ship/Station AIMD JACKSONVILLE			8. Promotion Status REGULAR		9. Date Reported 02APR30		
Occasion for Report 10. Periodic <input type="checkbox"/> 11. of Individual <input type="checkbox"/> 12. Frocking <input type="checkbox"/> 13. Special <input checked="" type="checkbox"/>		Period of Report 14. From: 02JUL16 15. To: 02AUG30			16. Not Observed Report <input type="checkbox"/> 17. Regular <input checked="" type="checkbox"/> 18. Concurrent <input type="checkbox"/> 19. <input type="checkbox"/>		20. Physical Readiness b6		21. Billet Subcategory (if any) NA		
22. Reporting Senior (Last, FI, MI) b6		23. Grade CWO4		24. Desig 7341		25. Title DIV OFFICER		26. UIC 44319		27. SSN b6	
28. Command employment and command achievements. Aircraft Intermediate Maintenance Detachment provides intermediate level maintenance support to Fleet aviation activities; performs component and system repair for P-3, S-3 and H-60 aircraft and repair and return services for 17 Naval activities.											
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) TECHNICIAN Work Center 610, Communication/Navigation Avionics Technician-1. Maintains AN/ARC-159 and AN/ARC-182 VHF/UHF Radio Communication systems and AN/PRC-90, AN/PRT-5 and AN/URT-33 Emergency Radio systems. WATCH: Auxiliary Security Force (ASF)-1.											

b6

EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont 'd)

1. Name (Last, First MI Suffix)

FACTOR, MICHAEL D

2. Rate
ATAN

3. Desig

RCB BUPERS 1610-1

b6

b6

b6

b6

44. QUALIFICATIONS/ACHIEVEMENTS Education, awards, community involvement, etc., during this period.

b6

EVALUATION REPORT COUNSELING RECORD (E1)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D				2. Rate ATAA		3. Desig		4. SSN b6			
5. ACT <input checked="" type="checkbox"/> TAR <input type="checkbox"/> INACT <input type="checkbox"/> AT/ADSW/265		6. UIC 44319		7. Ship/Station AIMD JACKSONVILLE			8. Promotion Status REGULAR		9. Date Reported 02 APR 30		
Occasion for Report 10. Periodic <input checked="" type="checkbox"/> 11. Detachment of Individual <input type="checkbox"/> 12. Promotion/Frocking <input type="checkbox"/> 13. Special <input type="checkbox"/>		Period of Report 14. From: 02 APR 13 15. To: 02 JUL 15									
16. Not Observed Report <input checked="" type="checkbox"/> 17. Type of Report Regular <input type="checkbox"/> 18. Concurrent <input type="checkbox"/> 19. <input type="checkbox"/>		20. Physical Readiness b6		21. Billet Subcategory (if any) NA							
22. Reporting Senior (Last, FI, MI) b6		23. Grade CWO4		24. Desig 7341		25. Title DIV OFFICER		26. UIC 44319		27. SSN b6	
28. Command employment and command achievements. Aircraft Intermediate Maintenance Detachment provides intermediate level maintenance support to Fleet aviation activities; performs component and system repair for P-3, S-3 and H-60 aircraft and repair and return services for 17 Naval activities.											
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) TECHNICIAN Work Center 610, Communication/Navigation Avionics Technician-1. Maintains AN/ARC-159 and AN/ARC-182 VHF/UHF Radio Communication systems and AN/PRC-90, AN/PRT-5 and AN/URT-33 Emergency Radio systems. WATCH: AIMD MOOW LV/TT: b6											

b6

b6

b6

03 AUG REC'D

PERFORMANCE & COUNSELING RECORD (E1-E6) (cont 'd)

RCS BUPERS 161

1. Name (Last, First MI Suffix)

FACTOR, MICHAEL D

2. Rate

ATAA

3. Desig

b6

b6

4. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period.

AWARDED: National Defense Service Medal. QUALIFIED: CPR, 9MM Marksman, Shotgun, Chemical agents. COMPLETED: AN/ARC-182 MSQ. AN/ARC-159 and AN/APN-107 MTIPs.

b6

EVALUATION REPORT & COUNSELING RECORD (E1-E6)

RCS HUBERS 610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D				2. Rate AT3		3. Desig b6	
5. ACT <input checked="" type="checkbox"/> TAR <input type="checkbox"/> INACT <input type="checkbox"/> AT/ADSW/245 <input type="checkbox"/>		6. UIC 46965		7. Ship/Station AIMD JACKSONVILLE		8. Promotion Status REGULAR	
Occasion for Report 10. Periodic <input checked="" type="checkbox"/> 11. of Individual <input type="checkbox"/> 12. Promotion/Frothing <input type="checkbox"/> 13. Special <input type="checkbox"/>				Period of Report 14. From: 05JUN16 15. To: 06JUN15			
16. Not Observed Report <input type="checkbox"/>		Type of Report 17. Regular <input checked="" type="checkbox"/> 18. Concurrent <input type="checkbox"/>		20. Physical Readiness b6		21. Billet Subcategory (if any) SEA COMP	
22. Reporting Senior (Last, FI, MI) b6		23. Grade LT		24. Desig 1520		25. Title DIV OFFICER	
26. UIC b6		27. UIC 44319		28. UIC b6		29. UIC b6	
28. Command employment and command achievements. Aircraft Intermediate Maintenance Detachment provides intermediate level maintenance support to Fleet aviation activities; performs component and system repair for P-3, S-3 and H-60 aircraft and repair and return services for 17 Naval activities.							
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) TECHNICIAN Work Center 610, Communication/Navigation Technician-12. Maintains AN/ARC-182 UHF Radio System, AN/ARC-143 UHF Radio System, AN/ARC-187(V) UHF Radio System and AN/ARC-159 UHF/VHF Radio System. WATCH: MOOW-12. GOLL: Supply P.O.-12. TEMDUINS: USS DWIGHT D EISENHOWER (CVN-69) 06FEB01-06MAR01.							

b6

EVALUATION REPORT & COUNSELING RECORD (E1-E6) (Cont 'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix)

FACTOR, MICHAEL D

2. Rate

AT3

3. Desig

b6

b6

4. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period.

AWARD: GWOT. COMPE: Anti-Terrorism Level 1 Awareness.

b6

EVALUATION REPORT & COUNSELING RECORD (E1-E)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, DANIEL MICHAEL				2. Rate AT3		3. Desig b6	
5. ACT <input checked="" type="checkbox"/> TAR <input type="checkbox"/> INACT <input type="checkbox"/> AT/ADSW/ <input type="checkbox"/> 265		6. UIC 46965		7. Ship/Station AIMD JACKSONVILLE		8. Promotion Status FROCKED	
9. Date Reported 02 APR 30		10. Periodic <input checked="" type="checkbox"/> Detachment <input type="checkbox"/> 11. of Individual <input type="checkbox"/> Promotion/ <input type="checkbox"/> 12. Frocking <input type="checkbox"/> 13. Special <input type="checkbox"/>		14. From: 04 MAY 22		15. To: 05 JUN 15	
16. Not Observed Report <input type="checkbox"/> Type of Report <input type="checkbox"/> 17. Regular <input checked="" type="checkbox"/> 18. Concurrent <input type="checkbox"/>		20. Physical Readiness b6		21. Billet Subcategory (if any) SEA COMP			
22. Reporting Senior (Last, FI MI) b6		23. Grade CWO3		24. Desig 7381		25. Title DIV OFFICER	
26. UIC 44319		27. SSN b6					
28. Command employment and command achievements. Aircraft Intermediate Maintenance Detachment provides intermediate level maintenance support to Fleet aviation activities; performs component and system repair for P-3, S-3 and H-60 aircraft and repair and return service for 17 Naval activities.							
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) TECHNICIAN Work Center 610, Communication/Navigation Technician-13. Maintains AN/ARC-182 UHF Radio System, AN/ARC-143 UHF Radio System, AN/ARC-187 (V) UHF Radio System and AN/ARC-159 UHF/VHF Radio System. WATCH: MOOW-13.							

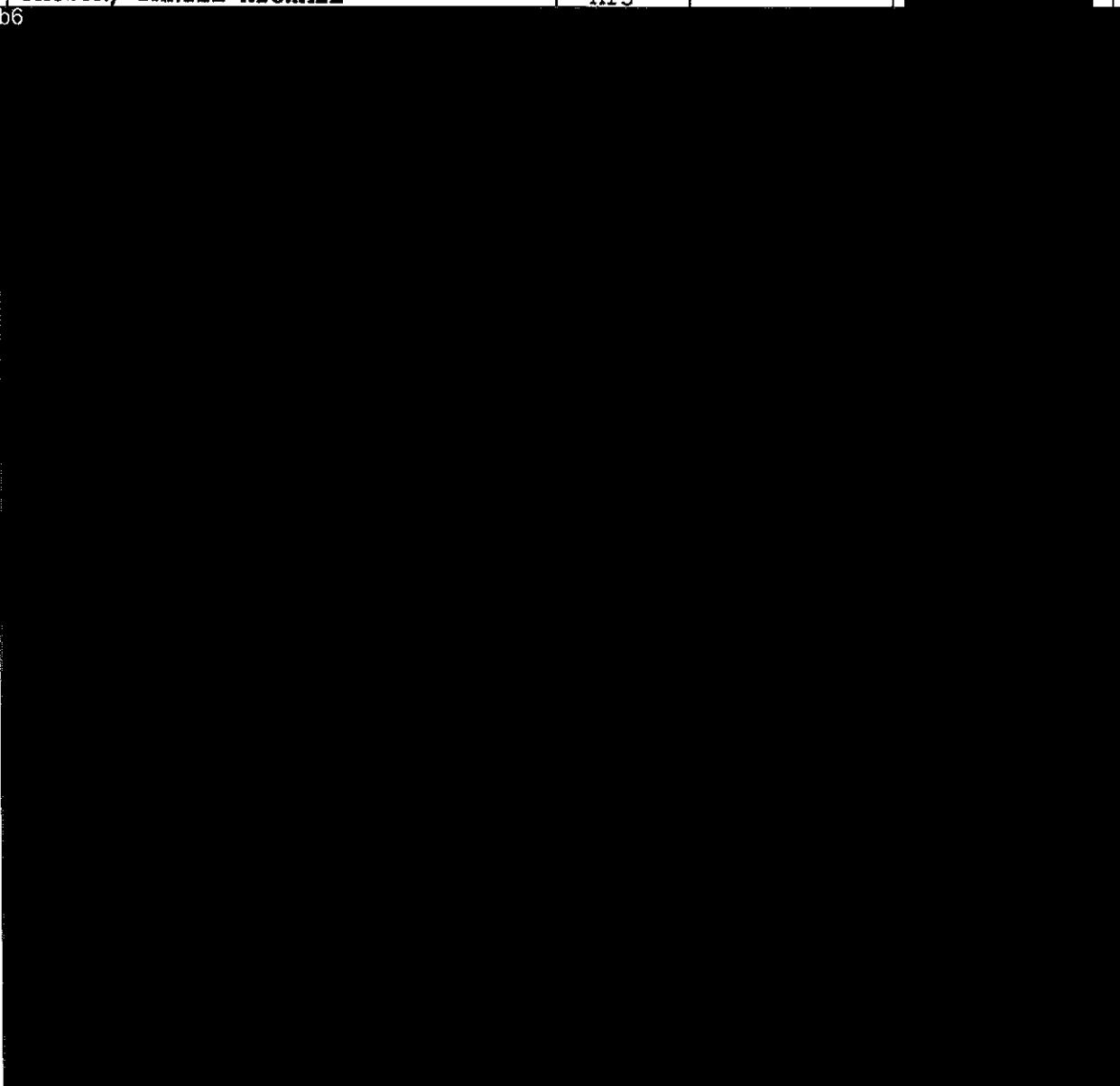
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EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont 'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, DANIEL MICHAEL	2. Rate AT3	3. Desig	4. SSN b6
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b6



44. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period.
AWARDED: Navy Good Conduct Medal(1st).

b6



EVALUATION REPORT COUNSELING RECORD (E1-I)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D		2. Rate ATAN	3. Desig	4. SSN b6				
5. ACT <input checked="" type="checkbox"/>	TAR <input type="checkbox"/>	INACT <input type="checkbox"/>	AT/ADSW/ 265	6. UIC 44319	7. Ship/Station AIMD JACKSONVILLE	8. Promotion Status REGULAR	9. Date Reported 02 APR 30	
Occasion for Report 10. Periodic <input type="checkbox"/>		Detachment 11. of Individual <input checked="" type="checkbox"/>		Promotion/ 12. Frocking <input type="checkbox"/>		Period of Report 14. From: 03 JUL 16		15. To: 04 MAY 21
16. Not Observed Report <input type="checkbox"/>		Type of Report 17. Regular <input checked="" type="checkbox"/>		18. Concurrent <input type="checkbox"/>		20. Physical Readiness b6		21. Billet Subcategory (if any) NA
22. Reporting Senior (Last, FI, MI) b6		23. Grade CWO3	24. Desig 7381	25. Title DIV OFFICER		26. UIC 44319	27. SSN b6	
28. Command employment and command achievements. Aircraft Intermediate Maintenance Department provides intermediate level maintenance support to fleet aviation activities; performs component and system repair for P-3, S-3 and H-60 aircraft and repair and return services for 17 Naval activities.								
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) SECURITY Work Center 610. Temporary Assigned Duty to Naval Air Station Jacksonville Auxiliary Security Force (ASF)-10. Responsible for providing physical security, anti-terrorism and force protection for Naval Air Station Jacksonville, Yellow Water Housing, White House Field and Rodman Bombing Range.								

b6

EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont 'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix)

FACTOR, MICHAEL D

2. Rate

ATAN

3. Desig

b6

b6

44. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period.

AWARDED: Good Conduct Medal (1st).

b6

EVALUATION REPORT & COUNSELING RECORD (E1-E6)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D				2. Rate AT2		3. Desig AW		4. SSN b6			
5. ACT <input checked="" type="checkbox"/> FTS <input type="checkbox"/> INACT <input type="checkbox"/> AT/ADSW/ <input type="checkbox"/> 265		6. UIC 44329		7. Ship/Station FRCNW			8. Promotion Status REGULAR		9. Date Reported 09 JAN 22		
Occasion for Report 10. Periodic <input checked="" type="checkbox"/> Detachment <input type="checkbox"/> Promotion/ <input type="checkbox"/> 11. of Individual <input type="checkbox"/> 12. Frocking <input type="checkbox"/> 13. Special <input type="checkbox"/>				Period of Report 14. From: 10 MAR 16				15. To: 11 MAR 15			
16. Not Observed Report <input type="checkbox"/>		Type of Report 17. Regular <input checked="" type="checkbox"/> 18. Concurrent <input type="checkbox"/>		20. Physical Readiness b6		21. Billet Subcategory (if any) NA					
22. Reporting Senior Last, FI, MI b6		23. Grade LCDR		24. Desig 6330		25. Title XO		26. UIC 44329		27. SSN b6	
28. Command employment and command achievements. Provide intermediate and depot level maintenance support to 13 EA-6B, 3 EA-18G and 6 P-3/EP-3 squadrons, 1 C-9 squadron, 11 aircraft carriers, the station SAR component, and various Northwest Region activities. 2010 SECDEFMAINT and Retention Excellence award.											
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) TECHNICIAN AV/ARM Division, Anti-Submarine Warfare (ASW) Work Center (65F/66B) Technician-12. Performed fault isolation/repair on P-3C/EP-3E Avionics Systems. COLL: Calibration, IMRL, FOD-12, CDI-4. WATCH: Urinalysis Observer, Restriction BEQ POOW-12. PFA: 10-1/10-2.											

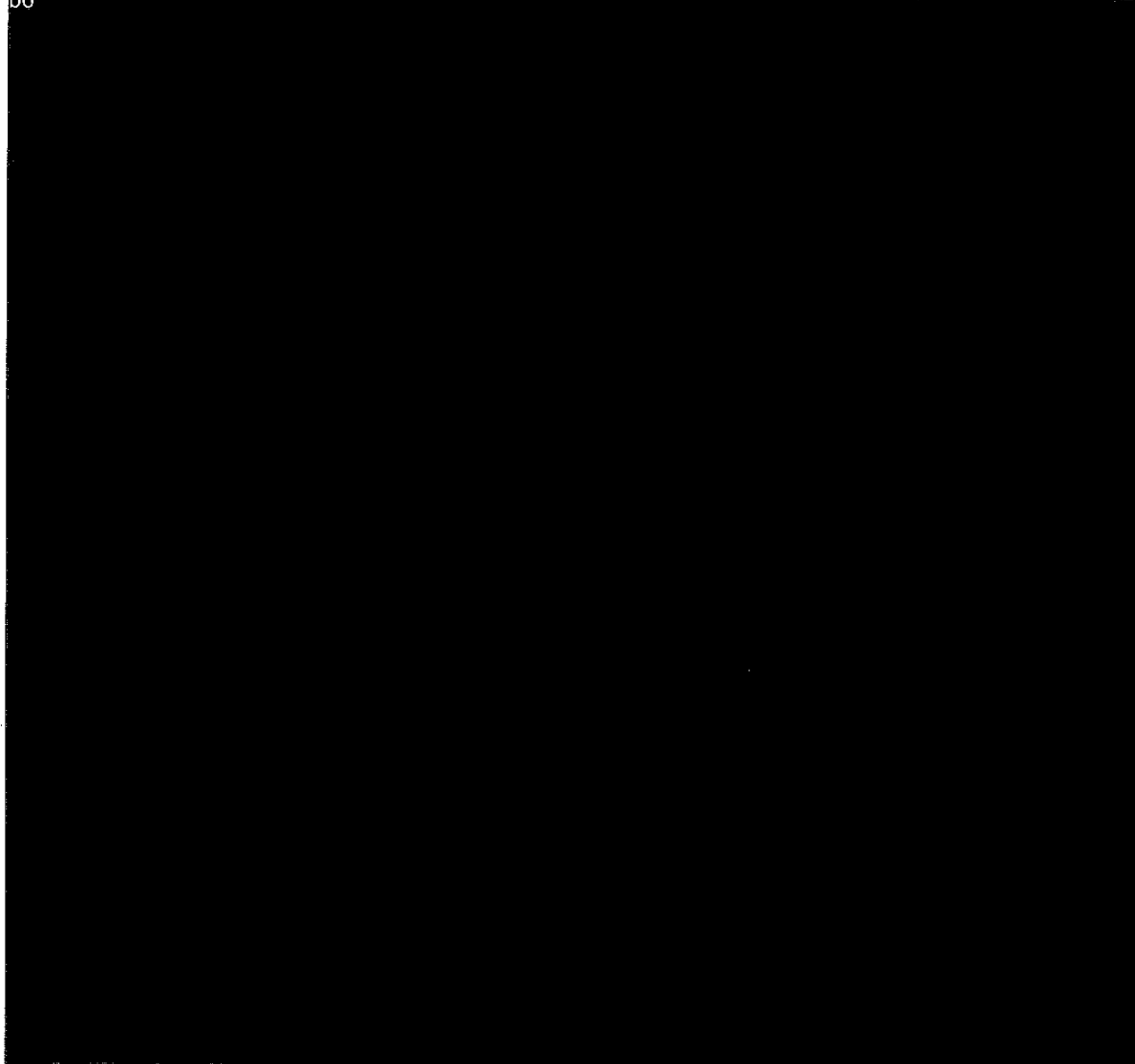
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EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont 'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D	2. Rate AT2	3. Desig AW	4. SSN b6
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b6



44. QUALIFICATIONS/ACHIEVEMENTS - Education
 QUAL: 65F/66B CDI COMINV: **b6**

b6

b6



IMMEDIATE REENLISTMENT CONTRACT

NAME: FACTOR, MICHAEL DANIEL

SSN: b6

BR/CL: USN

FIRST: I am reenlisting in the ☒ UNITED STATES NAVY ☐ NAVAL RESERVE for 3 years from 12/08/2011, unless sooner discharged by proper authority. My new contract expiration date is 12/07/2014.

SECOND: I have read and understand the following SECTION OF TITLE 10 OF THE UNITED STATES CODE:

SECTION 5540 OF TITLE 10 OF THE UNITED STATES CODE; "(a) The senior officer present afloat in foreign waters shall send to the United States by Government or other transportation as soon as possible each enlisted member of the naval service who is serving on a naval vessel, whose term of enlistment has expired, and who desires to return to the United States. However, when the senior officer present afloat considers it essential to the public interest, he may retain such a member on active duty until the vessel returns to the United States. (b) Each member retained under this section: (1) shall be discharged not later than 30 days after arrival in the United States; and (2) except in time of war is entitled to an increase in basic pay of 25 percent. (c) The substance of this section shall be included in the enlistment contract of each person enlisting in the naval service."

THIRD: I understand that I may be extended on, or ordered to active duty for the duration of any war or national emergency declared by Congress, and for six months thereafter, and that my agreed period of active service may be extended as otherwise authorized by law.

FOURTH: I have had this contract fully explained to me, I understand it, and certify that no promise of any kind has been made to me concerning assignment to duty, geographical area, schooling, special programs, assignment of government quarters, or transportation of dependents except as indicated:

BENEFITS OF RATE

UIC: 44329 STATUS: ACTIVE X INACTIVE RADO MONTHS/DAYS: 000/000 DOR: b6
PLACE OF REENLISTMENT: NAS WHIDBEY ISLAND, WA HOME OF RECORD: b6 NY
CITIZENSHIP: b6 CITIZEN COUNTRY: RATE: AT2 DATE OF PAYGRADE: 09/16/2007
ADED: 01/16/2001 FEED: 01/16/2001 DATE LAST DISCHARGE: 12/07/2011 LSL SELLBACK: b6
TOTAL ACTIVE SERVICE: 10/10/22 YEARS/MONTHS/DAYS TOTAL PRIOR INACTIVE SERVICE: 00/00/00 YEARS/MONTHS/DAYS

"OATH OF ENLISTMENT: "I, MICHAEL DANIEL FACTOR, do solemnly swear (or affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same, and that I will obey the orders of the President of the United States and the orders of the officers appointed over me, according to regulation and the Uniform Code of Military Justice. So help me God. I swear (or affirm) that I am fully aware and fully understand the conditions under which I am enlisting."

*** SIGNATURE OF REENLISTEE

Subscribed and sworn before me on this 8th day of December, A.D. 2011

SIGNATURE AND GRADE

OFFICIAL TITLE: REENL OFFICER

RCS BUPERS 1610-1

28. Command employment and command achievements.
Provide I-level maintenance and logistics support to local and deployed Patrol and Reconnaissance squadrons in CENTCOM and Pacific theaters. 2011 Retention Excellence award.

29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.)

TECHNICIAN AV/ARM Division, Anti-Submarine Warfare(ASW) Work Center(65F/66B)
Technician-12. Performed fault isolation/repair on P-3C/EP-3E Avionics Systems. COLL:
Exig Runner, MWR, CAL, IMRL-12; FOD-10. WATCH: Urinalysis Observer, Restriction BEQ
POOW-12. PFA: 11-1/11-2.

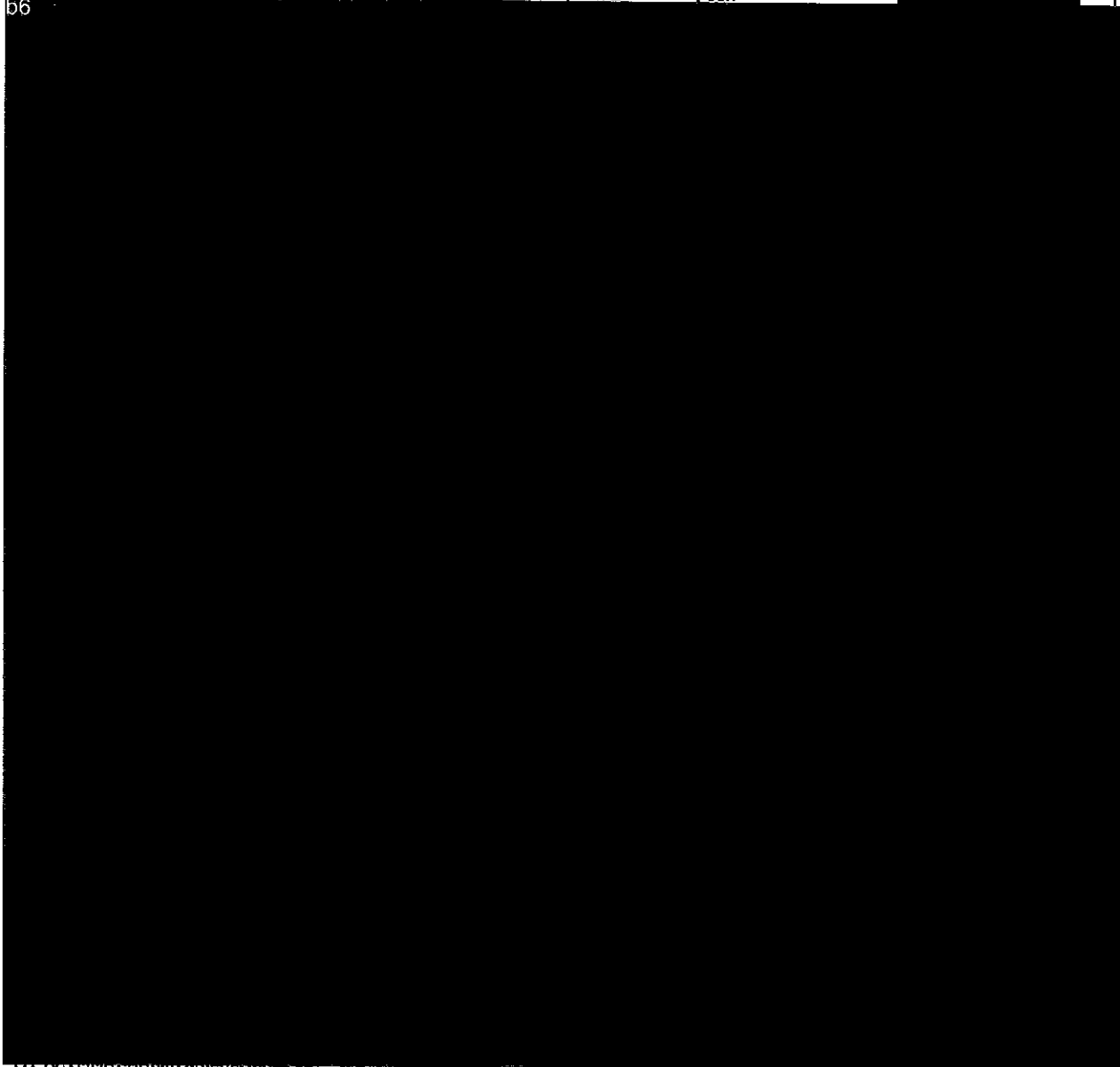
b6

EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D	2. Rate AT2	3. Desig AW	4. COM b6
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b6

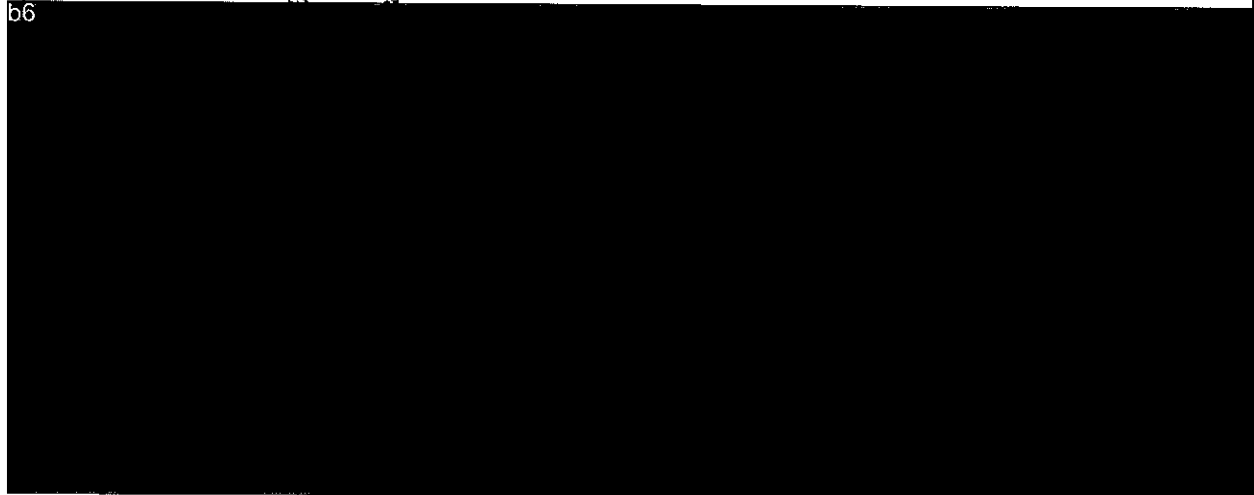


44. QUALIFICATIONS/ACHIEVEMENTS/PERSONALITY/STRENGTHS/COMMUNITY INVOLVEMENT, etc. during this period

COMINV:

b6

b6

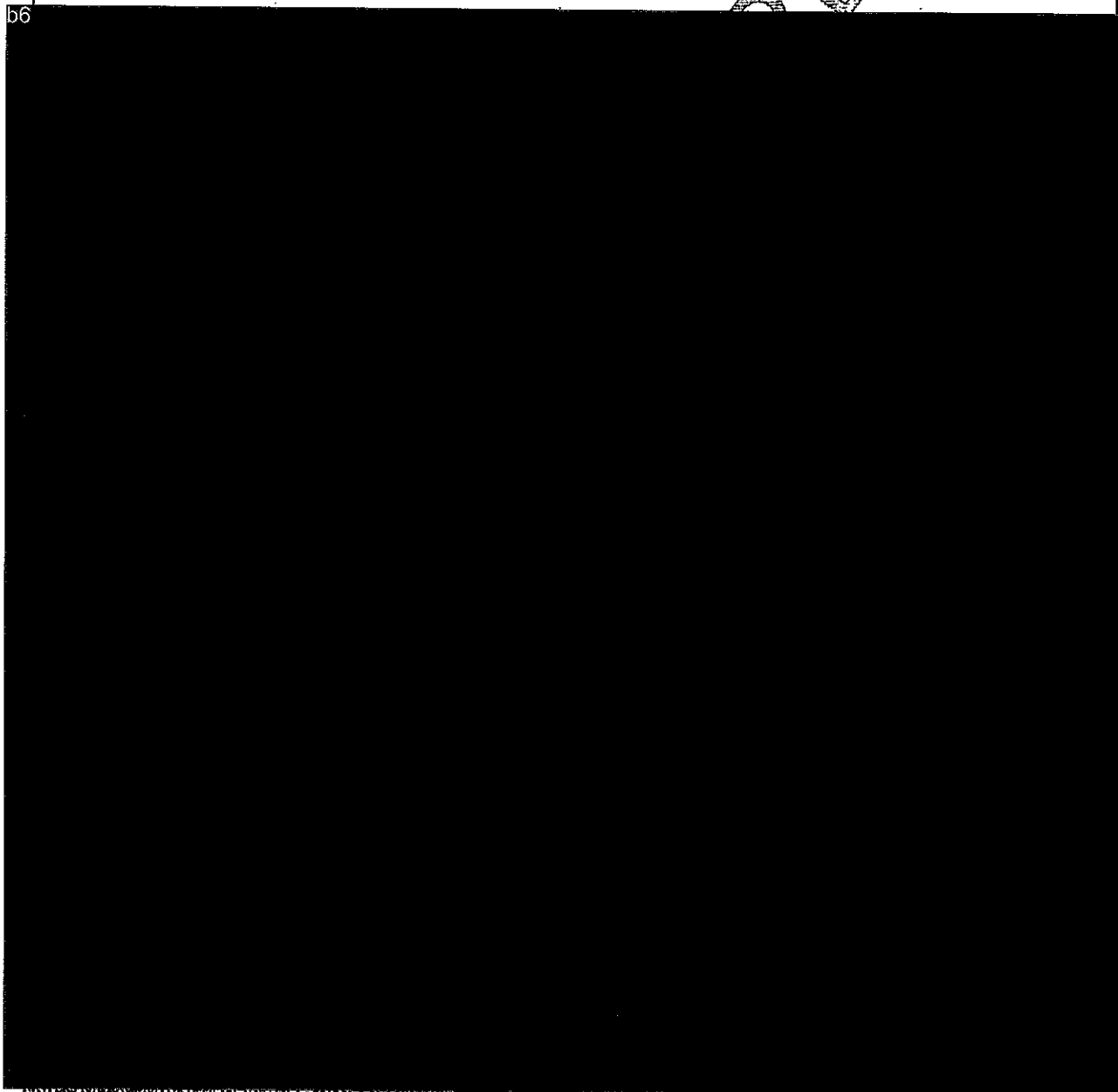


EVALUATION REPORT & COUNSELING RECORD (E1-E6)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D				2. Rate AT2		3. Desig AW		4. SSN b6			
5. ACT <input checked="" type="checkbox"/> FTS <input type="checkbox"/> INACT <input type="checkbox"/> AT/ADSW/ <input type="checkbox"/> 265		6. UIC 3826A		7. Ship/Station FRCNW P3 OPDET			8. Promotion Status REGULAR		9. Date Reported 12MAR09		
Occasion for Report 10. Periodic <input checked="" type="checkbox"/> 11. of Individual <input type="checkbox"/> 12. Frocking <input type="checkbox"/> 13. Special <input type="checkbox"/>			Period of Report 14. From: 12MAR16 15. To: 13MAR15			16. Not Observed Report <input type="checkbox"/> 17. Regular <input checked="" type="checkbox"/> 18. Concurrent <input type="checkbox"/>			20. Physical Readiness b6		
22. Reporting Senior (Last, FI MI) b6			23. Grade LCDR		24. Desig 1520		25. Title MO		26. UIC 44329		
27. SSN b6			21. Billet Subcategory (if any) NA								
28. Command employment and command achievements. Provide I-level maintenance and logistics support to local and deployed Patrol and Reconnaissance squadrons in CENTCOM and Pacific Theaters. 2012 Retention Excellence award.											
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) SUPERVISOR Avionics Division, Anti-Submarine Warfare (ASW) Work Center (65F/66B) Supervisor-2. Performed fault isolation and repair on P-3C/EP-3E Avionics Systems. COLL: CDI, CAL, IMRL, MWR, Supply/Mail-12, Technician-10. WATCH: BEG POOW/Urinalysis Observer-12. PFA: 12-1/12-2.											

b6



EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix)

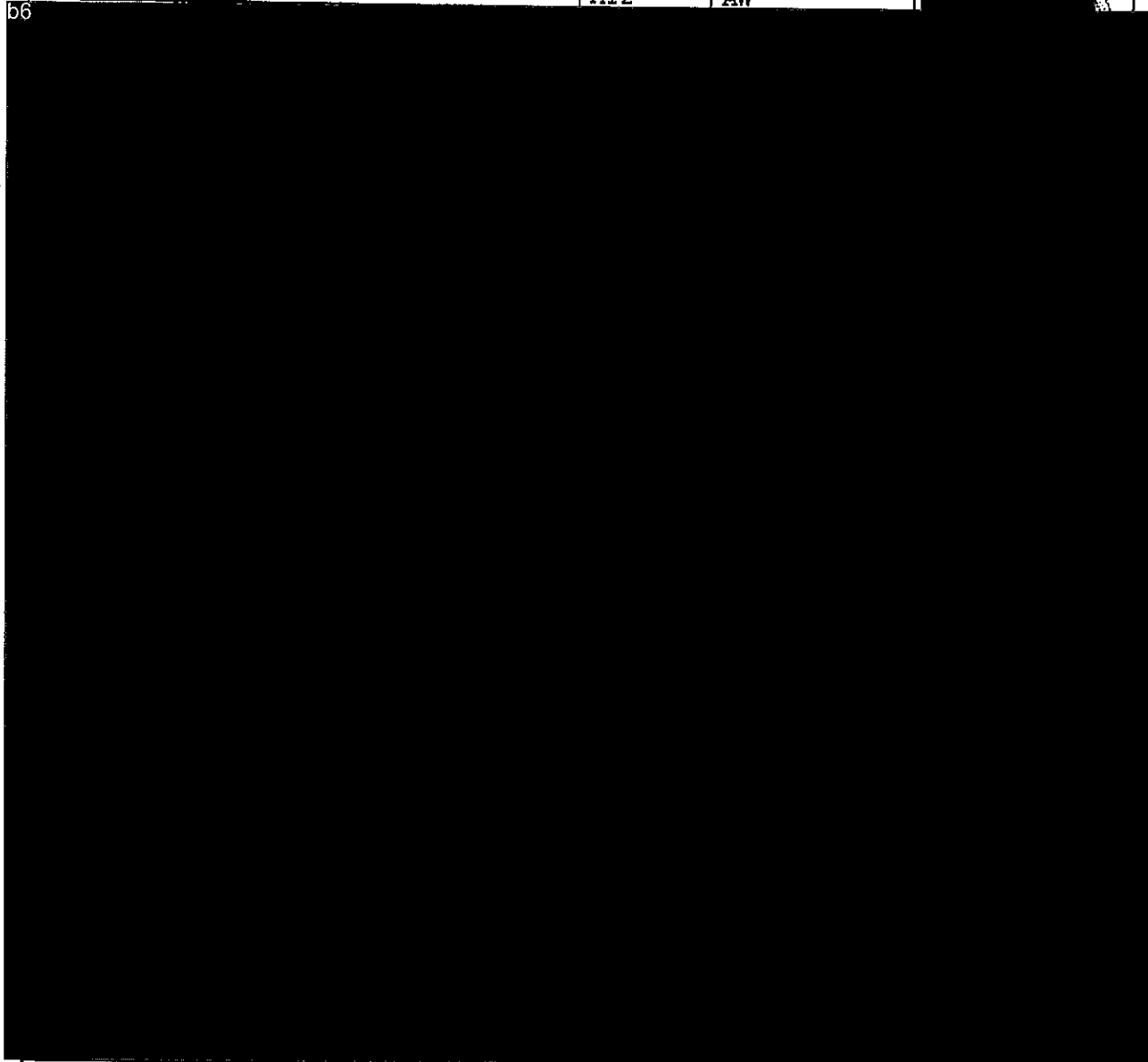
FACTOR, MICHAEL D

2. Rate
AT2

3. Desig
AW

4. SSN
b6

b6

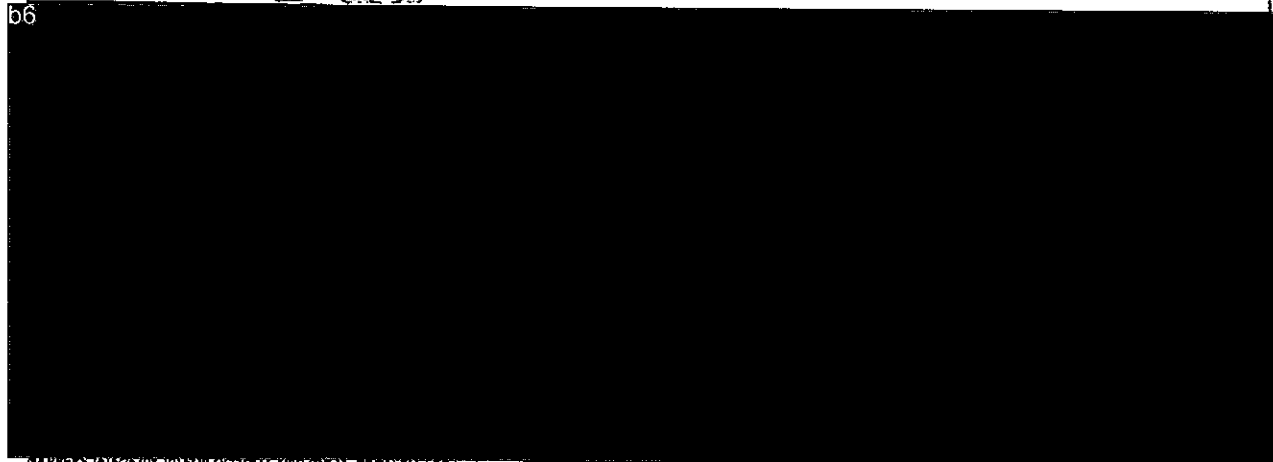


44. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period.

QUAL: CPR Instructor, 64A/65F/66B CDI. AWARDED: Good Conduct Medal (4th), MOVSM (1st).

COMM: b6

b6



EVALUATION REPORT & COUNSELING RECORD (E1-E6)

RCS BUPERS 1610-1

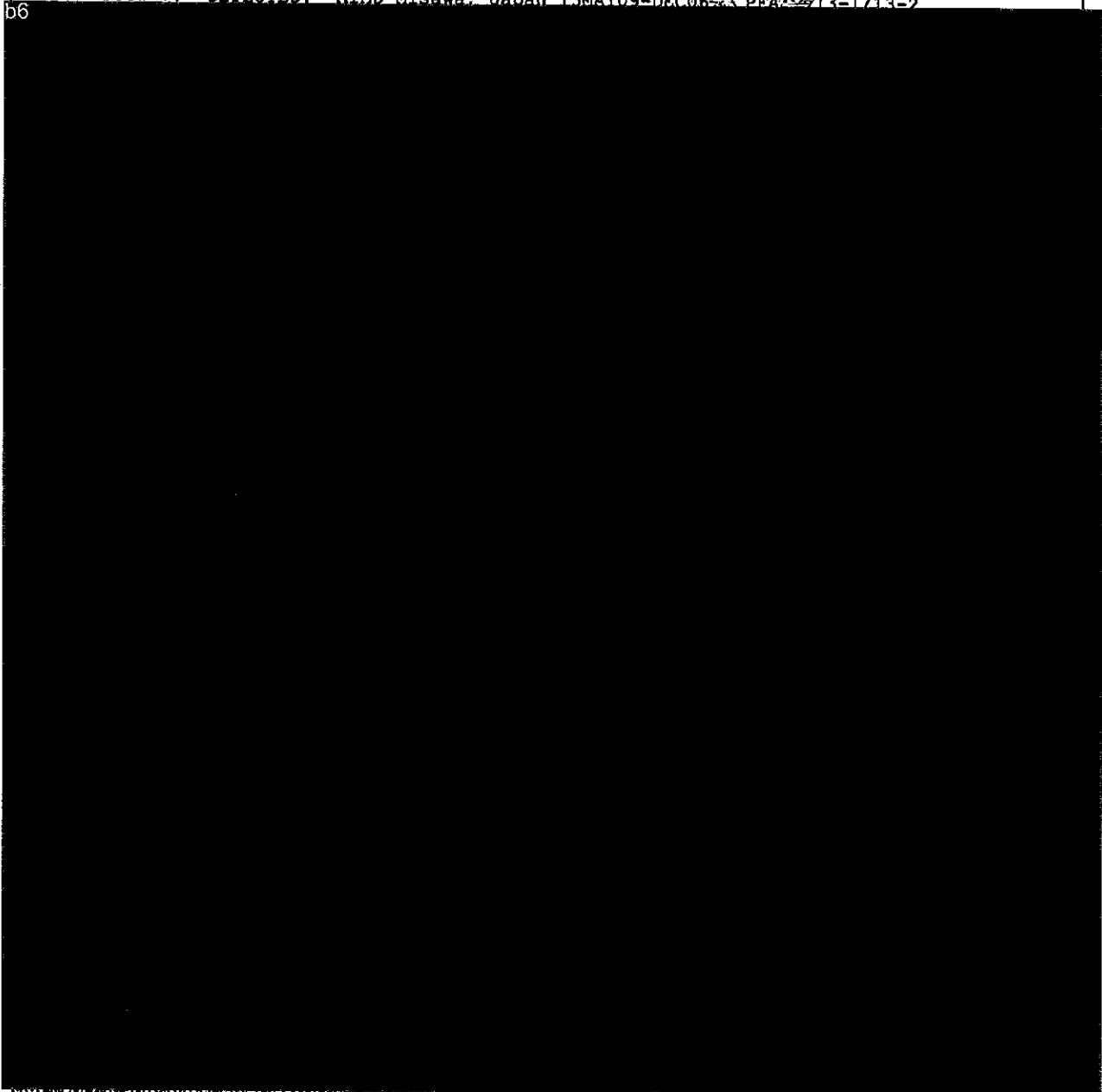
1. Name (Last, First MI Suffix) FACTOR, MICHAEL D				2. Rate AT2		3. Desig AW		4. SSN b6			
5. ACT <input checked="" type="checkbox"/> FTS <input type="checkbox"/> INACT <input type="checkbox"/> AT/ADSW/ <input type="checkbox"/> 265		6. UIC 3826A		7. Ship/Station FRCNW P3 OPDET			8. Promotion Status REGULAR		9. Date Reported 12MAR09		
Occasion for Report 10. Periodic <input checked="" type="checkbox"/> 11. Detachment <input type="checkbox"/> 12. Promotion/ 11. of Individual <input type="checkbox"/> 12. Frocking <input type="checkbox"/> 13. Special <input type="checkbox"/>				Period of Report 14. From: 13MAR16 15. To: 14MAR15							
16. Not Observed Report <input type="checkbox"/>		Type of Report 17. Regular <input checked="" type="checkbox"/> 18. Concurrent <input type="checkbox"/>		20. Physical Readiness b6		21. Billet Subcategory (if any) NA					
22. Reporting Senior (Last, FI MI) b6				23. Grade LCDR		24. Desig 6330		25. Title MO		26. UIC 44329	
				27. SSN b6							

28. Command employment and command achievements.
Provide I-level maintenance and logistics support to local and deployed Patrol and Reconnaissance squadrons in CENTCOM and Pacific theaters. 2013 Retention Excellence award.

29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.)

SUPERVISOR Avionics Division, Anti-Submarine Warfare (ASW) Work Center (65F/66B) Supervisor-7. Performed fault isolation and repair on P-3C/EP-3E Avionics Systems. COLL: CDI-12, FRCNW Suicide Prevent Team, AIMD Japan CAL, ICRL, ESD-4. WATCH: BEQ POOW-12, AIMD Misawa POOW-7. DEPLOYED: AIMD Misawa, Japan 13MAY09-DEC06. PER: 13-1/13-2

b6

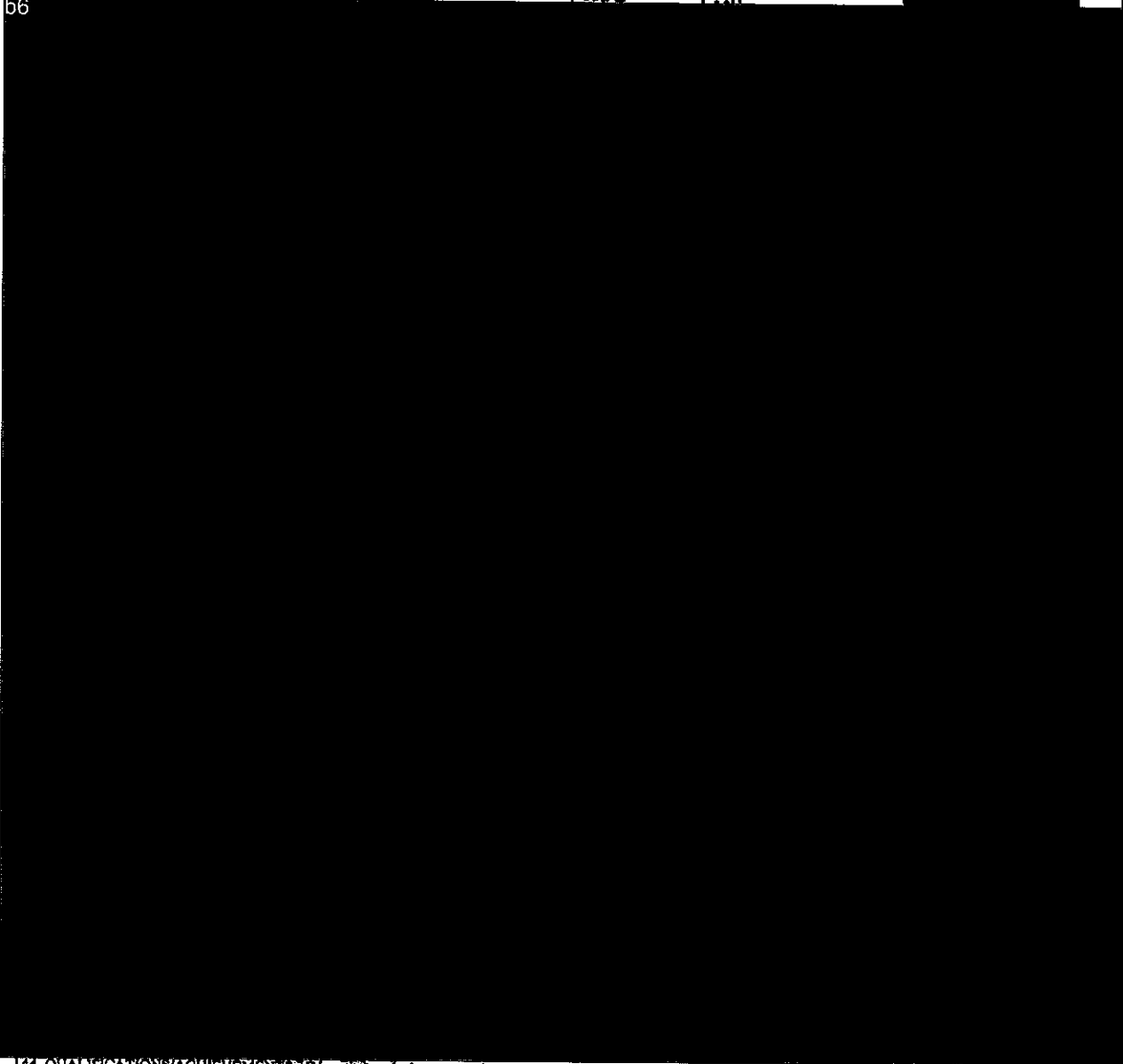


EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D	2. Rate AT2	3. Desig AW	4. Comm b6
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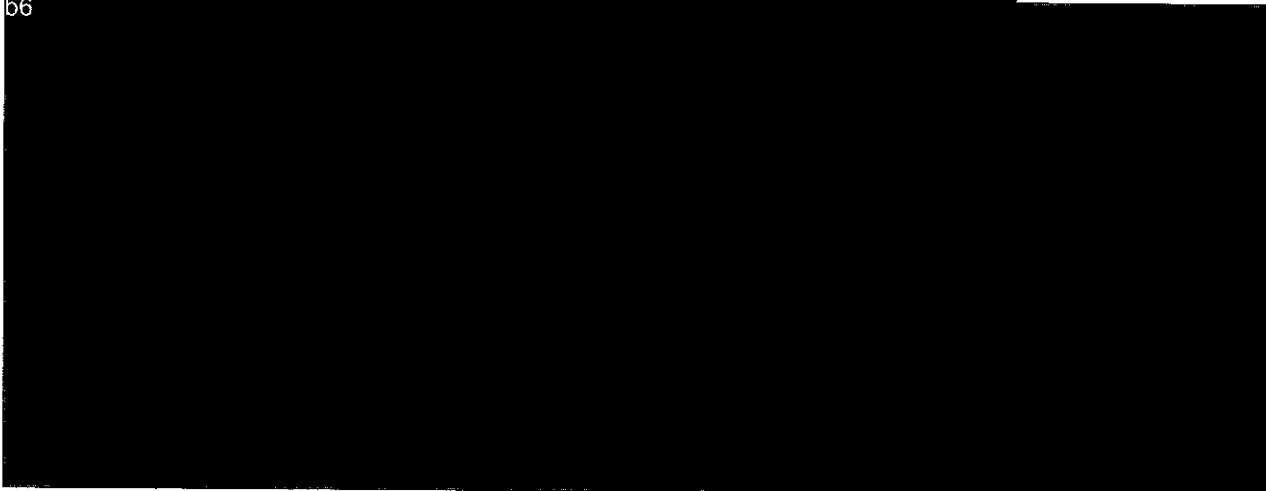
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44. QUALIFICATIONS/ACHIEVEMENTS: Education, awards, community involvement, etc., during this period.

QUAL: AIMD 660, 60A and 61A CDI. AWARDED: LOA, SSDR (2nd), Price Challenge Certificate of Appreciation. COMM: b6

b6



**ANY ALTERATIONS IN SHADED AREAS
RENDER FORM VOID**

This Report Contains Information Subject to the Privacy Act of 1974, As Amended.

SERVICE - 2
Adobe Designer 8.0

EVALUATION REPORT & COUNSELING RECORD (E1-E6)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D				2. Rate AT2		3. Desig AW		b6			
5. ACT <input checked="" type="checkbox"/> FTS <input type="checkbox"/> INACT <input type="checkbox"/> AT/ADSW/ <input type="checkbox"/> 265		6. UIC 3826A		7. Ship/Station FRCNW P3 OPDET			8. Promotion Status REGULAR		9. Date Reported 12MAR09		
Occasion for Report 10. Periodic <input type="checkbox"/> 11. Detachment of Individual <input checked="" type="checkbox"/> 12. Promotion/Frothing <input type="checkbox"/> 13. Special <input type="checkbox"/>		Period of Report 14. From: 14MAR16 15. To: 15JAN15				16. Not Observed Report <input type="checkbox"/> 17. Type of Report Regular <input checked="" type="checkbox"/> 18. Concurrent <input type="checkbox"/>		b6 Medical Readiness		21. Billet Subcategory (if any) NA	
22. Reporting Source (Last, FI MI) b6		23. Grade CDR		24. Desig 1520		25. Title XO		26. UIC 44329		27. SSN b6	
28. Command employment and command achievements. Provide I-level maintenance and logistics support to local and deployed Patrol and Reconnaissance squadrons in CENTCOM and Pacific theaters.											
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) TECHNICIAN AV/ARM Division, Anti-submarine Warfare (ASW) Work Center (65F/66B) Technician-4. Performed fault isolation and repair on P-3C/EP-3E Avionics Systems. Restriction Barracks POOW-6. COLL: CDI-10, Operation One-for-Another-10. WATCH: FRCNW/UH POOW-10, UPC Observer-10. PFA: 14-1/14-2.											

b6

EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D	2. Rate AT2	3. Desig AW	b6
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b6

[REDACTED]

44. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc. during this period

QUAL: RBPO JQR. COMM: b6
AWARD: NAM (1st).

b6

[REDACTED]

b6

[REDACTED]

AGREEMENT TO EXTEND ENLISTMENT

NAME: FACTOR, MICHAEL DANIEL

SSN b6

BR/CL: USN

Having enlisted in the UNITED STATES NAVY NAVAL RESERVE on for years, I do voluntarily agree to (further) extend my enlistment for month(s) (REASON: SCHOOL OTHER) subject to the provisions and obligations of my enlistment contract. I acknowledge that the provisions of 10 USC 5540 relating to an increase in basic pay do not apply to this agreement. I understand my new contract expiration date to be . This agreement has been fully explained to me, I understand it. I understand that extensions of enlistment totaling 24 months or greater require a physical examination prior to the extension becoming operative. No promises of any kind have been made to me except as indicated:

UIC: STATUS: ACTIVE INACTIVE RATE:

COMBAT ZONE: PEBD: TOTAL AGGREGATE MOS:

SHIP OR STATION:

LOCATION OF SHIP OR STATION:

*** SIGNATURE OF MEMBER:

FIRST MIDDLE LAST

Witnessed and accepted on behalf of the United States Navy
this day of . A.D.

**** SIGNATURE
AND GRADE:

Certifying Officer Name and Rank

TITLE:

Extension of Enlistment Operative/Cancelled

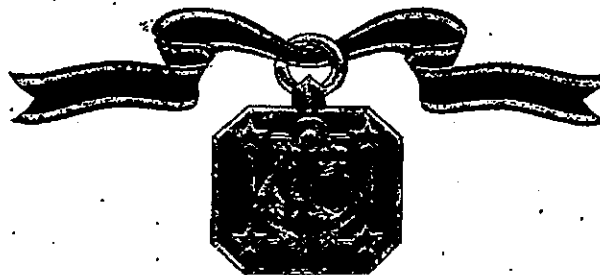
The extension identified hereon for 2 month(s) (REASON: SCHOOL OTHER X) is Operative (X) Cancelled ()
effective 12/8/2014.

AUTHORITY:

LSL-SELL BAG

**** SIGNATURE
AND GRADE:

Certifying Officer Name and Rank



DEPARTMENT OF THE NAVY

THIS IS TO CERTIFY THAT
THE SECRETARY OF THE NAVY HAS AWARDED THE

NAVY AND MARINE CORPS ACHIEVEMENT MEDAL

TO
AVIATION ELECTRONICS TECHNICIAN SECOND CLASS (AVIATION WARFARE) MICHAEL D. FACTOR
UNITED STATES NAVY
FOR

PROFESSIONAL ACHIEVEMENT IN THE SUPERIOR PERFORMANCE OF HIS DUTIES WHILE SERVING AS ANTI-SUBMARINE WARFARE WORK CENTER COLLATERAL DUTY INSPECTOR, FLEET READINESS CENTER NORTHWEST, OAK HARBOR, WASHINGTON, FROM MARCH 2012 TO JANUARY 2015. DISPLAYING EXCEPTIONAL LEADERSHIP AND TECHNICAL ACUMEN, PETTY OFFICER FACTOR LED SIX TECHNICIANS IN THE COMPLETION OF 1,178 MAINTENANCE ACTIONS, WHICH RESULTED IN A 91 PERCENT READY-FOR-ISSUE-RATE SUPPORTING LOCAL AND DEPLOYED FORCES. WHILE DEPLOYED TO MISAMA AIR BASE, JAPAN, HE LED SEVEN TECHNICIANS IN TROUBLESHOOTING AND REPAIRING A HARD-DOWN USM-449 TEST BENCH, WHICH FACILITATED THE EXPEDITIOUS REPAIR OF 42 CRITICAL ASSETS VALUED AT \$1.2 MILLION. PETTY OFFICER FACTOR'S EXCEPTIONAL PROFESSIONALISM AND LOYAL DEVOTION TO DUTY REFLECTED CREDIT UPON HIM AND WERE IN KEEPING WITH THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE.

GIVEN THIS 20TH DAY OF DECEMBER 2014



[Signature]
FOR THE SECRETARY OF THE NAVY
R. A. BRAUNBECK, COMMANDER, U.S. NAVY
COMMANDING OFFICER,
FLEET READINESS CENTER NORTHWEST

TRAINING EDUCATION AND QUALIFICATION HISTORY

CIVILIAN EDUCATION

YEARS EDUCATION.	EDUCATION CERTIFICATION
b6	
DEGREE	SCHOOL
	MAJOR
	COMPLETED

SPECIAL QUALIFICATION TEST SCORES

NAPT CD	NAPT SCORE	AFOT	DLAB	SONAR	RADAR	RTST
b6						

RECORD OF OFF-DUTY EDUCATION, VOC/TECH TRAINING AND CORRESPONDENCE COURSES

TITLE	SCHOOL/NAVEDTRA NUMBER	COMPLETED	GRADE	LENGTH
b6				

NAVY SERVICE SCHOOLS/MILITARY TRAINING EDUCATION COURSES

TITLE	SCHOOL	COMPLETED	GRADE	LENGTH	NEC
LEAN SIX SIGMA GREEN BELT	A-557-0003	02/26/10	b6	5 Days	
AN/USM-449A(V) INTERMED MAINT	C-198-3022	01/12/09		94 Days	
AN/USM-449A(V) OPERATOR	C-198-3021	07/21/08		19 Days	
AIRMAN	14014	01/22/08		1 Days	
MRPO FIRST CLASS	14145	01/17/08		1 Days	
AT2 (INTERMEDIATE)	14029	07/26/05		1 Days	
BASIC MILITARY REQUIREMENTS	14325	07/29/04		1 Days	
MRPO THIRD & SECOND CLASS	14504	07/28/04		1 Days	
AVIATION ELECTRONICS TECH 3	14028	07/28/04		1 Days	
MASTER-AT-ARMS	14137	07/01/04		1 Days	
AVIATION MAINTENANCE RATINGS	14022	06/10/04		1 Days	
AN/ARC-182 IMA	C-102-4017	04/12/02		12 Days	
AN/ARC-159/V/INT	C-102-3116	03/29/02		12 Days	
COMMAND INDOC	C-600-3601	03/12/02		2 Days	
AV I LEVEL	C-100-2015	12/14/01		103 Days	
AVIONICS COMMON CORE CLASS A1	C-100-2020	08/16/01		51 Days	
NAVY STU INDOC	A-950-0006	05/04/01		2 Days	
RTC BMT	A-950-0001	05/02/01		63 Days	

OTHER TRAINING COURSES/INSTRUCTIONS COMPLETED

TITLE	LOCATION	COMPLETED	LENGTH
INTRO TO SUICIDE PREVENTION	CPPD-GMT-ISP-1.0	11/22/11	1 Days
INTRO TO STRESS MANAGEMENT	CPPD-GMT-ISM-1.0	11/22/11	1 Days
ALCOHOL MISUSE ENABLING	CPPD-GMT09-023	10/27/11	1 Days
PERS FIN MGT-MONEY MANAGEMENT	CPPD-GMT10-026	07/21/11	1 Days

NAME (Last, First, Middle)	SOCIAL SECURITY NUMBER	BRANCH AND CLASS
FACTOR, MICHAEL DANIEL	b6	USNR

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NAVPERS 1070/885 (REV 8-2010)

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TRAINING EDUCATION AND QUALIFICATION HISTORY

INTRO TO SUICIDE PREVENTION	CPPD-GMT08-013	04/14/11	1 Days
FY07 GMT UNIT 3.1 SEXUAL HARAS	CPD-GMT07-031	04/14/11	1 Days
OPS SECURITY NEXT GENERATION	CPPD-GMT-OSTNG-1.0	04/14/11	1 Days
CUST SVC & INTERPERSONAL COMM	NMHCI2307V2.1	03/16/11	1 Days
INDV-MANAGING YOUR RISK	CPPD-ORM-MYR-1.0	02/22/11	1 Days
SUPV-MANAGING YOUR TEAMS RISK	CPPD-ORM-MYTR-1.0	02/15/11	1 Days
SEXUAL ASSAULT RESP & PREV	CPPD-GMT-SAPR-1.0	02/03/11	1 Days
DOD INFO ASSURANCE AWARENESS	DOD-IAA-V9.0	02/01/11	1 Days
ATFP LVL1 AWR TRNG SMBSR CONUS	CANSF-ATFP-CONUS-1.0	10/01/10	1 Days
TRAFF IN PERS BASIC AWARE TRNG	JKDDC-TIP-1	10/01/10	1 Days
PERSONALLY IDENT INFO - PII	DOD-PII-V1	10/01/10	1 Days
DIVERSITY ALL-HANDS TRAINING	CPPD-GMT-DAHT-1.0	10/01/10	1 Days
DOD INFO ASSURANCE AWARENESS	DOD-IAA-V8.0	10/01/10	1 Days
ALCOHOL MISUSE ENABLING	CPPD-GMT09-023	09/30/10	1 Days
INTRO TO STRESS MANAGEMENT	CPPD-GMT-OSCNS-1.0	09/30/10	1 Days
PERS FIN MGT-MONEY MANAGEMENT	CPPD-GMT10-026	07/08/10	1 Days
DIVERSITY ALL-HANDS TRAINING	CPPD-GMT-DAHT-1.0	06/17/10	1 Days
DOMESTIC VIOLENCE	CPPD-GMT09-020	05/25/10	1 Days
SEXUAL ASSAULT VICTIM INTRVNTN	CPPD-GMT-SAVI-1.0	04/30/10	1 Days
ALCOHOL MISUSE ENABLING	CPPD-GMT09-023	04/30/10	1 Days
PERSONALLY IDENT INFO - PII	DOD-PII-V1	04/28/10	1 Days
ATFP LVL1 AWR TRNG SMBSR CONUS	CANSF-ATFP-CONUS-1.0	03/07/10	1 Days
TRAFF IN PERS BASIC AWARE TRNG	JKDDC-TIP-1	02/07/10	1 Days
DOD INFO ASSURANCE AWARENESS	DOD-IAA-V8.0	12/15/09	1 Days
NO FEAR ACT: NOTIFICATION	OCHR-NFA-1.0	03/24/09	1 Days
LEAN VALUE	OPER0152	02/13/09	1 Days
SIXSIGMA:LIST TO VOICE OF CUST	OPER0142	02/13/09	1 Days
LEAN TECHNIQUES	OPER0153	02/13/09	1 Days
LEAN STRATEGIES	OPER0154	02/13/09	1 Days
SIX SIGMA:REDUC VARIAT IMP QUL	OPER0141	02/13/09	1 Days
XINJIANG EARTHQUAKE	GLOSS-CM-GEO301	01/30/09	1 Days
NAVRIIP AIRSPEED PROGRAM	CNATT-008-109-001-012	01/30/09	1 Days
THE ASIAN BROWN CLOUD	GLOSS-CM-SCI011	01/28/09	1 Days
ORM ALL NAVY FUNDAMENTALS	CNET11957	01/27/09	1 Days
ATFP LVL1 AWR TRNG SMBSR CONUS	CANSF-ATFP-CONUS-1.0	01/27/09	1 Days
TRAFF IN PERS BASIC AWARE TRNG	JKDDC-TIP-1	01/27/09	1 Days
WHO DYED THE MAPLE TREE RED?	GLOSS-CM-CUL005	01/27/09	1 Days
ANTITERROR FORCE PROT-LEVEL 3	CNET7645	01/27/09	1 Days
PERSONALLY IDENT INFO - PII	DOD-PII-V1	01/27/09	1 Days
PERSONALLY IDENT INFO (PII)	DOD-PII-V1	01/27/09	1 Days
DOD INFO ASSURANCE AWARENESS	DOD-IAA-V7.0	01/27/09	1 Days
LEAN SIX SIGMA WHITE BELT CRSE	NETC-LSSWB-1.0	01/27/09	1 Days
DIVERSITY ALL-HANDS TRAINING	CPPD-GMT07-001	01/27/09	1 Days
SHAKHIDS CLOSE UP	GLOSS-RU-SEC002	06/19/08	1 Days
SIX SIGMA INTRODUCTION	OPER0131	06/04/08	1 Days
LEAN SIX SIGMA WHITE BELT CRSE	NETC-LSSWB-1.0	06/04/08	1 Days
LEAN LOGIC	OPER0151	06/04/08	1 Days
NAVRIIP U 101 MANAGERS	CNATT-NRP-011V3	06/04/08	1 Days

NAME (Last, First, Middle)
FACTOR MICHAEL DANIEL

SOCIAL SECURITY NUMBER

b6

BRANCH AND CLASS

USNR

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NAVPERS 1070/881 (REV 8-2010)

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TRAINING EDUCATION AND QUALIFICATION HISTORY

SOLARIS 9 SYSTEM OPERATIONS	OPER0151	06/04/08	1 Days
INTRO TOBACCO CESSATION POLICY	CPPD-GMT08-008	05/30/08	1 Days
ORM ALL NAVY ESSNTLS LDRS CRSE	CNET11969	04/08/08	1 Days
E-LRNG ESN PT3-DPL/MES YR SOL	CNET11969	04/08/08	1 Days
OSI LAYER 3	CPD-GMT07-033	03/10/08	1 Days
FY07 GMT 3.3 SEXUAL ASSLT	CPD-GMT07-033	03/10/08	1 Days
FY07 GMT 3.2 FRAT/SEXUAL HARAS	CPD-GMT07-032	03/10/08	1 Days
FY07 GMT 2.3 PHYS READINESS	CPD-GMT07-023	03/10/08	1 Days
FY07 GMT 2.2 SUICIDE AWAIR	CPD-GMT07-022	03/10/08	1 Days
FY07 GMT UNT 1.2 DRGS/ALCH/TOB	CPD-GMT07-012	03/10/08	1 Days
FY07 GMT UT3.4 PERS FINAN MGNT	CPD-GMT07-034	03/10/08	1 Days
FY07 GMT UNIT 3.1 SEXUAL HARAS	CPD-GMT07-031	03/10/08	1 Days
FY07 GMT SEXUAL HEALTH	CPD-GMT07-021	03/10/08	1 Days
FY07 GMT OPERATIONS SECURITY	CPD-GMT07-013	03/10/08	1 Days
FY07 GMT OPER RISK MANAGEMENT	CPD-GMT07-011	03/10/08	1 Days
OSI UPPER LAYERS	CPD-GMT07-034	03/10/08	1 Days
OSI LOWER LAYERS	CPD-GMT07-032	03/10/08	1 Days
INTRO TO INTERNETWORKING	CPD-GMT07-031	03/10/08	1 Days
ORACLE GL 11I ADV FEATURES	CPD-GMT07-021	03/10/08	1 Days
ORA APPS 11I PICKING/SHIPPING	CPD-GMT07-011	03/10/08	1 Days
ORACLE GL 11I TRANSACTIONS	CPD-GMT07-013	03/10/08	1 Days
FIRE PROTECTION & LIFE SAFETY	ESAMS-1077	02/07/08	1 Days
NAV/MARCOR PUR CRD ETHICS TRNG	ESAMS-1058	02/07/08	1 Days
DOD INFO ASSURANCE AWARENESS	DOD-IAA-V5.0	02/04/08	1 Days
70-218 MNGG WIN 2K NTRK ENVIR	CNETS701	01/11/08	1 Days
PREVTN SEXUL HARAS-SUPVRY POSH	CNETS701	01/11/08	1 Days
ATFP LEVEL 1 AWARENESS-CONUS	CANSF-ATFP-CONUS-1.0	01/09/08	1 Days
ATFP LV11 AWR TRNG SMBSR CONUS	CANSF-ATFP-CONUS-1.0	01/09/08	1 Days
INT NAVY FRATERNIZATION POLICY	CPPD-GMT08-006	01/05/08	1 Days
PERSONAL FIN MGNT PRED LENDING	CPPD-GMT08-007	01/05/08	1 Days
INTRO NAVYS DRUG ABUSE POLICY	CPPD-GMT08-004	01/05/08	1 Days
INTRO NAVYS ALCOHOL USE POLICY	CPPD-GMT08-002	01/05/08	1 Days
DIVERSITY ALL-HANDS TRAINING	CPPD-GMT07-001	01/05/08	1 Days
EQUAL OPPORTUNITY IN THE NAVY	CPPD-GMT08-005	01/05/08	1 Days
ALCOHOL&DRUG ABUSE MGRS/SUPVS	S-501-0120	11/10/07	1 Days
REVIEWING THE FINANCIAL PLAN	CNET12414	11/03/07	1 Days
INTRO SEXUAL CONDUCT POLICY	CPD-DPL-01	10/03/07	1 Days
DRIVING FOR LIFE	CPD-DPL-01	10/03/07	1 Days
OPTIMIZ FILE SIZES W/IMAGRDY 3	CPD-DPL-01	10/03/07	1 Days
FINAN MGT: INVENT CSTNG/DEPREC	CNET11977	10/01/07	1 Days
ORM ALL NAVY FUNDAMENTALS	CNET11977	10/01/07	1 Days
FY07 GMT 3.6 NAVY PRIDE/PROF	CPD-GMT07-036	08/31/07	1 Days
WELL LIVE SOC STATE IF WANTED	GLOSS-RU-ECN001	04/18/07	1 Days
TACT ACQ WEPS SOFTWARE PRIMER	GLOSS-AD-SOC008	04/18/07	1 Days
ACCESS 2003 AND THE WEB	GLOSS-CM-SOC013	04/18/07	1 Days
WORKING COLLABORATIVELY	GLOSS-HV-MIL302	04/18/07	1 Days
EXCH SVR 03: CONFIG FOR MGT	GLOSS-RU-CUL008	04/18/07	1 Days
EXCH SVR 03: PLANNING SECURITY	GLOSS-RU-ECN001	04/18/07	1 Days

NAME (Last, First, Middle)
FACTOR, MICHAEL DANIEL

SOCIAL SECURITY NUMBER

06

BRANCH AND CLASS

USNR

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NAVPERS 1070/881 (REV 8-2010)

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TRAINING EDUCATION AND QUALIFICATION HISTORY

ADO.NET CONNECTIONS & COMMANDS GLOSS-SP-ECN003	04/18/07	1 Days
WTHR IN KITCH W/ALEXAN BELYAEV GLOSS-RU-CUL008	04/18/07	1 Days
MILI REFORMS IN THE 3RD MILLEN GLOSS-HV-MIL302	04/18/07	1 Days
LYON FR IN SPR 1ST-CLS TRNCBNS GLOSS-CM-SOC013	04/18/07	1 Days
MTR W/KIDS:DEF KNW SX ED DMDS GLOSS-CM-SOC007	04/18/07	1 Days
SYRIAN VIRT UNIV AT 1 YEAR OLD GLOSS-AD-SOC008	04/18/07	1 Days
MS WIN NT 4.0 CORE TECH - PT 1 GLOSS-RU-ECN001	04/18/07	1 Days
MS WIN NT 4.0 ADMINISTER PT1 GLOSS-RU-CUL008	04/18/07	1 Days
MTR W/KIDS:DEF KNW SX ED DMDS GLOSS-CM-SOC007	04/18/07	1 Days
NOT EVN JUNGUITO BLKBRY JUCE GLOSS-SP-ECN003	04/18/07	1 Days
DOD INFO ASSURANCE AWARENESS DOD-IAA-V2.0	02/22/07	1 Days
ATFP LVL1 AWR TRNG SMBSR CONUS CANSF-ATFP-CONUS-1.0	01/04/07	1 Days
HUMAN RESRCE DEVMT (HRCI/PHR) GLOSS-AD-CUL008	01/04/07	1 Days
ARABIC SG:YTH PHN DCLN SCL TST GLOSS-AD-CUL008	01/04/07	1 Days
ATFP LEVEL I AWARENESS-CONUS CANSF-ATFP-CONUS-1.0	01/04/07	1 Days
DOD-IAA-V2.0 DOD INFO ASR AWR DOD-IAA-V2.0	10/01/06	1 Days
VBSRPT-ELMS/ARYS/PROC/PGM FL CPD-GMT06-031	07/11/06	1 Days
ORACLE APPS111 PROCUREMENT MGT CPD-GMT06-033	07/11/06	1 Days
GETTING STARTED W/PROJECT 2002 CPD-GMT06-033	07/11/06	1 Days
FY06GMT 3.1 EQLOP HZG HSKL PGR CPD-GMT06-031	07/11/06	1 Days
FY06 GMT UNIT 3.3 SEXUAL ASSLT CPD-GMT06-033	07/11/06	1 Days
FY06 GMT UT3.4 PERS FINAN MGNT CPD-GMT06-034	07/10/06	1 Days
STYLE SHEETS AND LINKS CPD-GMT06-034	07/10/06	1 Days
BAS MECHAN SKLS - SEAWATER SYS GLOSS-SP-SOC023	05/04/06	1 Days
EXHSVR03:PLN DIR DSNG MSG INFR GLOSS-CM-MIL005	03/04/06	1 Days
WOMAN FALLS INTO COFFEE W/LEGS GLOSS-SP-SOC023	03/04/06	1 Days
COMMON SENSE AND THE MILITARY GLOSS-RU-MIL011	03/04/06	1 Days
CHINA LAUNCH MAND SPCHIP NX YR GLOSS-CM-MIL005	03/04/06	1 Days
C++ PROGRAM MFC INTERMED - PT1 GLOSS-CM-MIL005	03/04/06	1 Days
CRYS RPTS V10 INTR RPT DGN PT2 GLOSS-RU-MIL005	03/04/06	1 Days
ATFP LEVEL I AWARENESS-CONUS CANSF-ATFP-CONUS-1.0	01/06/06	1 Days
ATFP LVL1 AWR TRNG SMBSR CONUS CANSF-ATFP-CONUS-1.0	01/06/06	1 Days
CKN SOUP PENICILL FR JWSH PEOP GLOSS-CM-SCI013	12/06/05	1 Days
PEEL TO PIT ALL GOOD FOR YOU GLOSS-HV-SCI304	12/06/05	1 Days
MOST DWIS AFTER 2 A.M. GLOSS-HV-SEC301	12/06/05	1 Days
ZASTAVA TEMPO THE UGLIEST CAR GLOSS-HV-SEC301	12/06/05	1 Days
HIDE A CAR BEHIND A TALL FENCE GLOSS-RU-SOC002	12/06/05	1 Days
ILL-TEACH HOW TO FLOAT (10F2) GLOSS-SP-SCI001	12/06/05	1 Days
BASIC MECHAN SKILLS -COMP TEST GLOSS-SP-SOC032	12/06/05	1 Days
FORMAT/PRINT FILES IN OFF 03 GLOSS-CM-SCI013	12/06/05	1 Days
WEBSPPHERE 5.0 APP SVRR ARCHIT GLOSS-HV-SCI304	12/06/05	1 Days
WEBSPPHERE 5.0 INSTAL/CONFIG GLOSS-HV-SEC301	12/06/05	1 Days
ORGANIZING/MANAGING PROJ INFO GLOSS-HV-SEC301	12/06/05	1 Days
CHINESE GLOSS-SP-SCI001	12/06/05	1 Days
INDIANA JONES GLOSS-SP-SOC032	12/06/05	1 Days
IN THE NORTH POLE GLOSS-SP-SOC029	12/05/05	1 Days
TRAFF IN PERS BASIC ARE TRNG JKDDC-TIP-1	12/05/05	1 Days
FY06 GMT UNIT 1.2 BRGS/ABCH/TOB GLOSS-AD-CUL013	12/05/05	1 Days

NAME (Last, First, Middle)
FACTOR MICHAEL DANIEL

SOCIAL SECURITY NUMBER
b6

BRANCH AND CLASS
USNR

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NAVPERS 1070/891 (REV 8-2010)

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TRAINING EDUCATION AND QUALIFICATION HISTORY

PARTICIPATING IN TEAMS SIMUL	GLOSS-CM-CUL008	12/05/05	1 Days
WINSVR03:MGNG HWR/DSKSLG DVCS	GLOSS-CM-ECN013	12/05/05	1 Days
DEALING W/ORG CHANGE SIMULATN	GLOSS-SP-CUL010	12/05/05	1 Days
WEB APP TRACING & DEBUGGING C#	GLOSS-SP-SOC029	12/05/05	1 Days
TRAFFIC IN PERSONS BASIC AWARE JKDDC-TIP-1		12/05/05	1 Days
MSWIN95 WINNT 4.0 GUI DSGN PT1	GLOSS-AD-CUL013	12/05/05	1 Days
CRYPTOGRAPHY&NETWORK SECURITY	GLOSS-CM-CUL008	12/05/05	1 Days
EGYPT SUES DIRECTOR BERLIN MUS	GLOSS-AD-CUL013	12/05/05	1 Days
EGYP WN FACE OB RGHT FOR DIVOR	GLOSS-AD-SOC013	12/05/05	1 Days
N KOREAN CHRLDRS ADRD S KOREA	GLOSS-CM-CUL008	12/05/05	1 Days
CHI FAC SZE BUS OPS CHRTMS CEL	GLOSS-CM-ECN013	12/05/05	1 Days
EASTERN ISLAND	GLOSS-SP-CUL010	12/05/05	1 Days
CMD DELIVERED PO INDOC	CRS-526	12/05/05	1 Days
7-DY BLZ MONG GRT HING MTN PT1	GLOSS-CM-ENV002	09/16/05	1 Days
WTO WALKS ORDNRV PEOPLES LIVES	GLOSS-CM-ECN007	06/02/05	1 Days
MS WIN NT 4.0 TCP/IP PART 4	GLOSS-SC-SOC303	06/02/05	1 Days
MS WIN NT4.0 ROUTING & RAS PT3	GLOSS-SC-POL302	06/02/05	1 Days
MS EXCHANGE 4.0 IMPLEMENT PT2	GLOSS-RU-CUL006	06/02/05	1 Days
MS FRONTPAGE 97 ADVANCED	GLOSS-CM-SOC032	06/02/05	1 Days
MS VB 4.0 USING OLE AND DLLS	GLOSS-CM-ECN007	06/02/05	1 Days
BEIJING SANHUAN XINCHENG HNG	GLOSS-CM-SOC032	06/02/05	1 Days
HOT TREND: COOKING!	GLOSS-HV-CUL304	06/02/05	1 Days
MORE PIERCING WHIST I HEAR ENG	GLOSS-RU-CUL006	06/02/05	1 Days
YUGOSLAV HIST-SERB/MONT PRCLMD	GLOSS-SC-POL302	06/02/05	1 Days
LOOKING GREAT IN YOUR SWIMSUIT	GLOSS-SC-SOC303	06/02/05	1 Days
COACHING PERSONALS/TMS SIMULA	GLOSS-SC-SOC303	06/02/05	1 Days
INTEROPY & SVCD COMPONENTS C#	GLOSS-SC-POL302	06/02/05	1 Days
EXCH SVR 2003: CORE COMP MCMNT	GLOSS-RU-CUL006	06/02/05	1 Days
SPECIFYING/ASSIGNING RESOURCES	GLOSS-HV-CUL304	06/02/05	1 Days
SEXUAL HARASS TRNG FR HR PROFS	GLOSS-CM-SOC032	06/02/05	1 Days
WRKNG W/DATA/PRESENT ACCS 03	GLOSS-CM-SOC012	06/02/05	1 Days
OUTLOOK 2003 & BUS CONTACT MGR	GLOSS-CM-ENV003	06/02/05	1 Days
CREATING & DEFINING A PROJECT	GLOSS-CM-ENV002	06/02/05	1 Days
ORG CNT US TEMP/FRMS FRNTPG 03	GLOSS-CM-ECN007	06/02/05	1 Days
LG BNK DPSIT MYS LST DEP SUES	GLOSS-CM-SOC012	06/02/05	1 Days
7-DY BLZ MONG GRT HING MTN PT2	GLOSS-CM-ENV003	06/02/05	1 Days
DOD INFO ASSURANCE AWARENESS	DOD-TAA-V2.0	06/01/05	1 Days
SPANISH	NSA-SPANISH	06/01/05	1 Days
NETWORK TROUBLESHOOTING	NSA-SPANISH	06/01/05	1 Days
CREAT BAS PRSNTNS USNG PPNT 03	GLOSS-CM-TEC001	06/01/05	1 Days
BUILDING ADVANCED IPSEC UPNS	GLOSS-CM-SEC302	06/01/05	1 Days
WIN SERVER 03: MGNG DSTR RECOV	GLOSS-CM-ECN014	06/01/05	1 Days
WINSVR03:MGNG HWR/DSKSLG DVCS	GLOSS-CM-ECN013	06/01/05	1 Days
SPANISH	NSA-SPANISH	06/01/05	1 Days
PERU/CHILE-DETENTE FAC OCEAN	GLOSS-SP-MIL007	06/01/05	1 Days
DRFT OFS SIB ML DET RN/PLUPS	GLOSS-RU-MIL001	06/01/05	1 Days
WUXI RECR JPNSE SEN TRCHS PT 2	GLOSS-CM-TEC001	06/01/05	1 Days
KHALID SHEIKH MOHAMD CPTRD PAK	GLOSS-CM-SEC302	06/01/05	1 Days

NAME (Last, First, Middle)

FACTOR, MICHAEL DANIEL

SOCIAL SECURITY NUMBER
b6

BRANCH AND CLASS

USNR

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NAVPERS 1070/801 (REV 8-2010)

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TRAINING EDUCATION AND QUALIFICATION HISTORY

WUXI RECR JPNSE SEN TECHS PT 1 GLOSS-CM-ECN014	06/01/05	1 Days
CHI FAC SIZE BUS OPS CHRIMS CEL GLOSS-CM-ECN013	06/01/05	1 Days
MS EXCHANGE 5.5 DESIGN PT 2 NSA-SPANISH	06/01/05	1 Days
WIN NT4.0 SERVER TRBLESHOOTING GLOSS-RU-MIL001	06/01/05	1 Days
CST EML VMS NAV EML ACTS OTLK GLOSS-RU-MIL001	06/01/05	1 Days
SERIES RESONANCE NETC_O_RTC_1	03/06/05	1 Days
READINESS TOOLS COURSE NETC_O_RTC_1	03/06/05	1 Days
SYS ADM INC PRP/RSP SAIPR UNIX DLI-CIP-LIBERIA	02/09/05	1 Days
SUBQR/RPTG/USER-ACC CNTL ORA9I GLOSS-RU-ECN005	02/09/05	1 Days
HOW TO BUY A CAR GLOSS-RU-ECN005	02/09/05	1 Days
LIBERIA DLI-CIP-LIBERIA	02/09/05	1 Days
WIN NT4.0 SERVER DIRECTORY SVC GLOSS-RU-ECN005	02/09/05	1 Days
WRITING CONCISELY & ACCURATELY 59476_ENG	02/04/05	1 Days
1ST DUBROVNIK INTL FILM FEST GLOSS-HV-CUL306	02/04/05	1 Days
DEVELOPING DIAGRAMS /VISIO 03 GLOSS-HV-CUL306	02/04/05	1 Days
USING A DIGITAL CAMERA 59476_ENG	02/04/05	1 Days
TERRORISM OVERVIEW BSIC-TO	01/27/05	1 Days
WIN FORMS & CONTROLS IN VB.NET 045SN01	01/27/05	1 Days
SIGNED NUMBERS COURSE 045SN01	01/27/05	1 Days
OVERVIEW OF LOGISTICS MGT BSIC-TO	01/27/05	1 Days
SPECIAL TOPIC - CODE OF COND ESAMS-1169	05/28/04	1 Days
OPTIMIZ FILE SIZES W/IMAGRODY 3 CPD-DFL-01	05/28/04	1 Days
DRIVING FOR LIFE CPD-DFL-01	05/28/04	1 Days
INTRO SEXUAL CONDUCT POLICY CPD-DFL-01	05/28/04	1 Days

NAME (Last, First, Middle)
 FACTOR MICHAEL DANTEL

SOCIAL SECURITY NUMBER
 06 [REDACTED]

BRANCH AND CLASS
 USNR

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NAVPERS 1070/801 (REV 8-2010)

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TRAINING EDUCATION AND QUALIFICATION HISTORY

PQS

DATE	PQS STATION#	PQS TITLE
10/25/06	43902-15 301	ENLISTED AVIATION WARFARE SPECIALIST (EAWS), UNIT SPECIFIC FOR CV/CVN
11/07/05	52005 302	EEBD TRAINING
11/07/05	52005 301	OBA TRAINING
11/07/05	52005 303	EMERGENCY EGRESS TRAINING
08/12/05	43119-I 303	BASIC FIREFIGHTING
08/12/05	43119-I 306	BASIC DAMAGE CONTROL (DC)
08/12/05	43119-I 305	BASIC CHEMICAL, BIOLOGICAL, AND RADIOLOGICAL (CBR) DEFENSE
08/12/05	43119-I 304	FIRE WATCH STANDER
08/12/05	43119-I 302	BASIC FIRST AID
08/12/05	43119-I 301	BASIC DAMAGE CONTROL (DC) COMMUNICATIONS
06/28/04	43119-H 302	BASIC FIRST AID
06/28/04	43119-H 303	BASIC DC
06/28/04	43119-H 304	BASIC FIREFIGHTING
06/28/04	43119-H 301	DC COMMUNICATIONS
06/28/04	43119-H 306	DAMAGE CONTROL, BASIC CBR DEFENSE
06/28/04	43119-H 305	FIRE WATCH
06/19/04	43241-H 301	MAINTENANCE PERSON

NAME (Last, First, Middle)
FACTOR MICHAEL DANIEL

SOCIAL SECURITY NUMBER
b6

BRANCH AND CLASS
USNR

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NAVPERS 1070/881 (REV 8-2010)

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TRAINING EDUCATION AND QUALIFICATION HISTORY

CIVILIAN EDUCATION

YEARS EDUCATION

EDUCATION CERTIFICATION

b6

DEGREE

SCHOOL

MAJOR

COMPLETED

SPECIAL QUALIFICATION TEST SCORES

NAPT-CD

NAPT SCORE

AFQT

DLAB

SONAR

RADAR

ETST

b6

RECORD OF OFF-DUTY EDUCATION, VOC/TECH TRAINING AND CORRESPONDENCE COURSES

TITLE

SCHOOL/NAVEDTRA NUMBER

COMPLETED

GRADE

LENGTH

NAVY SERVICE SCHOOLS/MILITARY TRAINING EDUCATION COURSES

TITLE

SCHOOL

COMPLETED

GRADE

LENGTH

NEC

MILITARY REQUIREMENTS FOR PO1

14145

09/17/08

b6

1 Days

AN/ARC-182 (V) COMM EQUIP IM

C-102-4017

04/12/02

12 Days

AN/ARC-159(V) INTERMEDIATE MNT

C-102-3116

03/29/02

12 Days

COMMAND INDOCTRINATION

C-600-3601

03/12/02

2 Days

AVIONICS TECH I LEVEL CLASS A1

C-100-2017

12/14/01

103 Days

AVIONICS COMMON CORE CLASS A1

C-100-2020

08/16/01

51 Days

NAVY STUDENT INDOCTRINATION

A-950-0006

05/09/01

2 Days

RECRUIT BASIC MILITARY TNG

A-950-0001

05/02/01

63 Days

OTHER TRAINING COURSES/INSTRUCTIONS COMPLETED

TITLE

LOCATION

COMPLETED

LENGTH

PERSONALLY IDENT INFO - PII

DOD-PII-2.0

09/10/14

1 Days

COMB TRFKNG IN PERS (CTIP) CRS

DOD-CTIP-1.0

01/25/14

1 Days

PERSONALLY IDENT INFO - PII

DOD-PII-2.0

01/25/14

1 Days

DOD CYBER AWARENESS CHALLENGE

DOD-DIA-V11.0

01/24/14

1 Days

DOD INFO ASSURANCE AWARENESS

DOD-IAA-V10.0

01/24/14

1 Days

ANTITER LVI-MIL/CIV CONUS

CENSECFOR-AT-CONUS-2.0

01/14/14

1 Days

ANTITER LVI-MIL/CIV OCONUS/LOW

CENSECFOR-AT-OCONUS-LT-1.0

11/11/13

1 Days

COMB TRFKNG IN PERS (CTIP) CRS

DOD-CTIP-1.0

09/10/13

1 Days

ESAMS TRAINING FOR SUPERVISORS

ESAMS-0215

08/11/13

1 Days

SIGHT CONSERVATION TRAINING

ESAMS-0111

07/14/13

1 Days

HEARING CONSERVATION TRAINING

ESAMS-0110

07/14/13

1 Days

ATFP LVL1 AWR TRNG SMBSR CONUS

CANSF-ATFP-CONUS-1.0

03/08/13

1 Days

DOD INFO ASSURANCE AWARENESS

DOD-IAA-V10.0

03/06/13

1 Days

TRAF IN PERS GENL AWARE TRNG

JKDDC-TIP-2.0

03/06/13

1 Days

NAME (Last, First, Middle)

FACTOR, MICHAEL DANIEL

SOCIAL SECURITY NUMBER

b6

BRANCH AND CLASS

USNR

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NAVPERS 1070/881 (REV 8-2010)

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TRAINING EDUCATION AND QUALIFICATION HISTORY

DOD CYBER AWARENESS CHALLENGE	DOD-IAA-V11.0	03/06/13	1 Days
PERSONALLY IDENT INFO - PII	DOD-PII-2.0	03/05/13	1 Days
ALLHDS ANTI-TERROR/FRCE PROTN	ESAMS-1165	03/03/13	1 Days
ERGONOMIC TRAINING FOR SUPERV	ESAMS-0372	01/29/13	1 Days
HAZCOM TRNG FOR SUPERVISORS	ESAMS-1058	01/29/13	1 Days
PERSONAL FINANCIAL MANAGEMENT	CPPD-GMT-PFMSH-1.0	12/04/12	1 Days
NAE CPI AWARENESS COURSE	NAVAIR-NAECPI-0001	11/28/12	1 Days
PERSONALLY IDENT INFO - PII	DOD-PII-2.0	09/11/12	1 Days
DOMESTIC VIOLENCE	CPPD-GMT-DV-1.0	07/12/12	1 Days
PERSONALLY IDENT INFO - PII	DOD-PII-2.0	06/01/12	1 Days
INTRODUCTION DON CORE VALUES	OCHR-NCV-1.0	05/04/12	1 Days
DOD INFO ASSURANCE AWARENESS	DOD-IAA-V10.0	02/14/12	1 Days
INTRO STRESS&SUICIDE AWARENESS	CPPD-GMT-ISRCSA-1.0	12/14/11	1 Days
SEXUAL ASSAULT RESP & PREV	CPPD-GMT-SAPRRT-1.0	11/22/11	1 Days
INTRO TO NAVY POLICY ON HAZING	CPPD-GMT-INPH-1.0	11/16/11	1 Days
INT NAVY FRATERNIZATION POLICY	CPPD-GMT-INFP-1.0	11/16/11	1 Days
EO - RELIGIOUS ACCOMMODATION	CPPD-GMT09-014	06/13/11	1 Days
SAF ORLEN SUPV CNRF/CNRNE/CNRS	ESAMS-1077	02/07/08	1 Days
HAZCOM TRNG FOR SUPERVISORS	ESAMS-1058	02/07/08	1 Days
HAZCOM INITIAL TRAINING	ESAMS-1169	10/13/04	1 Days

NAME (Last, First, Middle)
FACTOR, MICHAEL DANTEL

SOCIAL SECURITY NUMBER
66

BRANCH AND CLASS
USNR

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NAVPERS 1070/861 (REV 8-2010)

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MEMBER DATA SUMMARY



MEMBER INFORMATION	
Br/Clas : USNR	Rank/Rate : AT2
PEBD : 01/16/2001	ADSD :
ACBD :	SSSD :
Pay Grade : E05	Special Prog. Ind :
Off/Enl : Enlisted	Designator :
PNEC : 6721	Primary AQD :
SNEC : 6611	Enlisted Designator : Not Qualified for any Design

SECURITY	
Eligibility : b6	Investigation Date : b6
Investigation Type :	Clearance Date :
Security Clearance :	Agency :

CURRENT ASSIGNMENT	
UTC : 3826A	FRCNW P3P8 OPDET
Report Date : 03/09/2012	
PRD : 03/01/2016	
Sea Shore Code : Sea Duty	
Homeport : Seattle, WA	
ACC :	
SDCD/SHDCD :	
BSC : 0	

PERSONAL INFORMATION	DEPENDENTS INFORMATION
Sex : Male	No. of Depn. : b6
DOB : b6	Primary :
Marital Status :	Secondary :
Citizenship :	Arrival Date :
Race :	On Station Nbr :
Ethnic Group :	Fmly Care Plan :
Religion :	Res. in Hsehold :
HOR - City :	
HOR - State : NY	
Country : US	
Zip :	

EDUCATION			
Education Certif : b6			
Education Years :			
ASVAB Test ID : ASVAB 20B			
AFQT Score : b6			
GS/GI : b6	NO/AR : b6	MC : b6	AI : b6
AR/NO :	CS/SP :	EI/GS :	SONAR :
WK/AD :	AS/MK :	VE/SI :	RADAR :
PC/WK :	NK/EL :	DLAB :	ETST :

UNIVERSITY DATA				
College Name	Degree Attained	Major	Months Attended	Last Yr Attended

SERVICE SCHOOLS			
Course Code	Course Title	Course Length	Completion Date
05A5	LEAN SIX SIGMA GREEN BELT	5 Days	02/26/2010
420L	AN/USM-449A(V) INTERMED M	94 Days	01/12/2009
NAME (Last, First, Middle)		SOCIAL SECURITY NUMBER	BRANCH AND CLASS
FACTOR, MICHAEL DANIEL		b6	32

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MEMBER DATA SUMMARY



420K	AN/USM-449A(V) OPERATOR	19 Days	07/21/2008
N38B	AIRMAN	1 Days	01/22/2008
N198	MRPO FIRST CLASS	1 Days	01/17/2008
N198	MILITARY REQUIREMENTS FOR	1 Days	01/17/2008
N144	AT2 (INTERMEDIATE)	1 Days	07/26/2005
N39D	BASIC MILITARY REQUIREMEN	1 Days	07/29/2004
N215	MRPO THIRD & SECOND CLASS	1 Days	07/28/2004
N143	AVIATION ELECTRONICS TECH	1 Days	07/28/2004
N192	MASTER-AT-ARMS	1 Days	07/01/2004
N13D	AVIATION MAINTENANCE RATI	1 Days	06/10/2004
345M	AN/ARC-182 IMA	12 Days	04/12/2002
545M	AN/ARC-182 (V) COMM EQUIP	12 Days	04/12/2002
490R	AN/ARC-159(V) INTERMEDIAT	12 Days	03/29/2002
490R	AN/ARC-159/V/INT	12 Days	03/29/2002
770P	COMMAND INDOC	2 Days	03/12/2002
770M	COMMAND INDOCTRINATION	2 Days	03/12/2002
624Y	AVIONICS TECH I LEVEL CLA	103 Days	12/14/2001
624Y	AV I LEVEL	103 Days	12/14/2001
625C	AVIONICS COMMON CORE CLAS	51 Days	08/16/2001
6374	AVIONICS COMMON CORE CLAS	51 Days	08/16/2001
3804	NAVY STU INDOC	2 Days	05/04/2001
3804	NAVY STUDENT INDOCTRINATI	2 Days	05/04/2001
6387	RTC BMT	63 Days	05/02/2001
6387	RECRUIT BASIC MILITARY TN	63 Days	05/02/2001

SERVICE COLLEGE

College Cd Jr/Sr	Brd. Selected Jr/Sr	Yr Elig Jr/Sr	Status Cd Jr/Sr	Program Code
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PERSONNEL QUALIFICATION STANDARDS

Station#	Title	Completion Date
43902-15 301	ENLISTED AVIATION WARFARE SPECIALIST (EAWS), UNIT SPECIFIC FOR	10/25/2006
52005 302	EEBD TRAINING	11/07/2005
52005 301	OBA TRAINING	11/07/2005
52005 303	EMERGENCY EGRESS TRAINING	11/07/2005
43119-I 303	BASIC FIREFIGHTING	08/12/2005
43119-I 306	BASIC DAMAGE CONTROL (DC)	08/12/2005
43119-I 305	BASIC CHEMICAL, BIOLOGICAL, AND RADIOLOGICAL (CBR) DEFENSE	08/12/2005
43119-I 304	FIRE WATCH/STANDER	08/12/2005
43119-I 302	BASIC FIRST AID	08/12/2005
43119-I 301	BASIC DAMAGE CONTROL (DC) COMMUNICATIONS	08/12/2005
43119-H 302	BASIC FIRST AID	06/28/2004
43119-H 303	BASIC DC	06/28/2004
43119-H 304	BASIC FIREFIGHTING	06/28/2004
43119-H 301	DC COMMUNICATIONS	06/28/2004
43119-H 306	DAMAGE CONTROL BASIC CBR DEFENSE	06/28/2004
43119-H 305	FIRE WATCH	06/28/2004
43241-H 301	MAINTENANCE PERSON	06/19/2004

FOREIGN LANGUAGE PROFICIENCY

Foreign Language : ENGLISH
 Proficiency Source : Home Environment
 Evaluation Method : Self-Appraisal

NAME (Last, First, Middle)
 FACTOR, MICHAEL DANIEL

SOCIAL SECURITY NUMBER

b6

BRANCH AND CLASS

32

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MEMBER DATA SUMMARY

Evaluation Date : 10/01/2006

Listening Proficiency
20 Limited Working ProficiencyReading Proficiency
20 Limited Working ProficiencySpeaking Proficiency
20 Limited Working ProficiencyWriting Proficiency
20 Limited Working Proficiency

CONTRACT INFORMATION

CED : 12/08/2011
EAOS :
EREN : 02/07/2015
EDLN Reason Cd :
ENCORE CREO Dt :Soft EAOS :
Soft EREN : 02/07/2015
EDLN :
FORMAN Appr Dt : 08/13/2005

NEC HISTORY

NEC	Effective Date	Grade Limit	Priority
6721	01/01/2009	X	5
6716	07/01/2008	9	4
6611	04/01/2002	8	5

WARFARE QUALIFICATIONS-HISTORY

Designator	Effective Date	Platform	Qual/Revoke
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DESIGNATOR HISTORY

Designator	Effective Date
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SUBSPECIALTY HISTORY

Subspecialty

BSC HISTORY

BSC	BSC Date	UIC
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AQD HISTORY

AQD	Effective Date
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ADDITIONAL DUTY BSC HISTORY

ADDU BSC	Report Date	Detach/Date	UIC
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PREVIOUS MILITARY SERVICE

Service Branch :
Service Branch 2 :
Service Branch 3 :
Service From Date :
Service High Gr/Rank :
Service Months :

PROMOTION HISTORY

Rank/Rate	Grade	Rank Date	Rate Change Authority	TIR Date	Rate Chg Type
ATAA	E02	10/16/2001		10/01/2001	
ATAN	E03	07/16/2002		07/01/2002	
AT3	E04	09/16/2005	Examination - NETPMSA	07/01/2005	Advancement
AT2	E05	09/16/2007	Examination - NETPMSA	07/01/2007	Advancement

NAME (Last, First, Middle)
FACTOR, MICHAEL DANIELSOCIAL SECURITY NUMBER
06BRANCH AND CLASS
32

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MEMBER DATA SUMMARY



SPOT Promotion Grd :
Permanent Grd :
Promotion Stat FY1 :
Precedence Grp :
Precedence No. :
Cmd Screen Results :

Promotion Stat FY2 :

DOR-SPOT Promotion :
Promotion Status :
Promotion Stat FY3 :
Precedence Yr Grp :
Prec. No. - Inactive:

NAME (Last, First, Middle)

FACTOR, MICHAEL DANIEL

SOCIAL SECURITY NUMBER

b6

BRANCH AND CLASS

32

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History of Assignments

Date Gained	Type Gain	Activity	UIC	Date of Loss	Type Loss
01/01/1901	DUTY	S CNATTU JAX FL	39469		
12/18/2001	DUTY	FLTASWTRACENPAC	00948	03/01/2002	TRF
03/09/2002	TEM DU	S NAMTD OCEANA V	39471	04/12/2002	TRF
04/30/2002	DUTY	FRC SE	44319	05/21/2004	TRF
05/21/2004	DUTY	FRC SE SEAOPDET	46965	06/28/2008	TRF
06/28/2008	TEM DU	S CNATTU JAX FL	39469		
07/22/2008	DUTY	NAS JAX AIMD	44319		TRF
09/20/2008	DUTY	S CNATTU JAX FL	39469	01/12/2009	TRF
01/22/2009	DUTY	FRC NORTHWEST	44329	03/07/2012	TRF
03/09/2012	DUTY	FRCNW P3P8 QPDET	3826A	01/15/2015	DIS
OFFICIAL RECORD					

Name (Last, first, Middle)
FACTOR, MICHAEL DANIEL

Social Security Number
b6

Rank/Rate
AT2

NAVPERS 1070/605

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Page 1 of 1

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AWARDS RECORD				
AWARD NAME	AWARD NUMBER	DATE OF AWARD	AUTHORITY	ADV POINTS
Military Outstanding Volunteer.	1st	04/01/2002 - 01/31/2012	SECNAVINST 1650.1H	NONE
Meritorious Unit Commendation	1st	01/01/2010 - 01/01/2011	FRCNW	NONE
Good Conduct Medal Active	4th	01/16/2010 - 01/16/2013		2.00
Navy/MC Achievement Medal	1st	03/01/2012 - 11/24/2014	OTHER	2.00
Sea Service Deployment Ribbon	2nd	05/24/2013 - 12/02/2013	SECNAVINST 1650.1H	NONE

NAME (Last, First, Middle) FACTOR, MICHAEL DANIEL	SOCIAL SECURITY NUMBER - b6	BRANCH AND CLASS USNR
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AWARDS RECORD				
AWARD NAME	AWARD NUMBER	DATE OF AWARD	AUTHORITY	ADV POINTS
Good Conduct Medal Active	1st	01/16/2001 - 01/15/2004	SECNAVINST 1650.1F	2.00
Good Conduct Medal Active	2nd	01/16/2004 - 01/15/2007	SECNAVINST 1650.1F	2.00
Good Conduct Medal Active	3rd	01/16/2007 - 01/15/2010	SECNAVINST 1650.1F	2.00

NAME (Last, First, Middle) FACTOR, MICHAEL DANIEL	SOCIAL SECURITY NUMBER b6	BRANCH AND CLASS USNR
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EVALUATION REPORT & COUNSELING RECORD (E1-E6)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D				2. Rate AG2		3. Desig AW		4. SSN b6		
5. ACT <input type="checkbox"/> FTS <input type="checkbox"/> INACT <input checked="" type="checkbox"/> AT/ADSW/ 265		6. UIC 83620		7. Ship/Station NR OPSUP 2225			8. Promotion Status REGULAR		9. Date Reported 15OCT16	
Occasion for Report 10. Periodic <input checked="" type="checkbox"/> 11. of Individual <input type="checkbox"/> 12. Frocking <input type="checkbox"/> 13. Special <input type="checkbox"/>			Period of Report 14. From: 15OCT16 15. To: 16MAR15			16. Not Observed Report <input type="checkbox"/> 17. Regular <input checked="" type="checkbox"/> 18. Concurrent <input type="checkbox"/>			20. Physical Readiness b6	
22. Reporting Senior (Last, FI MI) b6			23. Grade LCDR		24. Desig 1115		25. Title OIC		26. UIC 83620	
27. SSN b6			21. Billet Subcategory (if any) NA							
28. Command employment and command achievements. Operational Support Unit at Navy Operational Support Center Portland, OR. Provides command-wide GMT, Petty Officer Indoctrination and Leadership Training. Provides general support to Navy Operational Support Center.										
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) ASST SEC LEAD PRI: Assistant Section Leader-5. Led 15 Sailors, ensuring yearly GMT requirements, qualifications and mobilization readiness.										

b6

EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix)

FACTOR, MICHAEL D

2. Rate

AG2

3. Desig

AW

4. SSN

b6

b6

[REDACTED]

4. QUALIFICATIONS/ACHIEVEMENTS: Education, awards, community involvement, etc., during this period.

b6

[REDACTED]

EVALUATION REPORT & COUNSELING RECORD (E1-E6)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D				2. Rate AG2		3. Desig AW		b6	
5. ACT <input type="checkbox"/>		FTS <input type="checkbox"/>		INACT <input checked="" type="checkbox"/>		AT/ADSW/ <input type="checkbox"/>		265	
6. UIC 83620		7. Ship/Station NR OPSUP 2225				8. Promotion Status REGULAR		9. Date Reported 15OCT16	
Occasion for Report 10. Periodic <input checked="" type="checkbox"/>				Detachment <input type="checkbox"/>		Promotion/ 12. Frocking <input type="checkbox"/>		Period of Report 14. From: 16MAR16	
16. Not Observed Report <input type="checkbox"/>				Type of Report 17. Regular <input checked="" type="checkbox"/>		18. Concurrent <input type="checkbox"/>		15. To: 17MAR15	
22. Reporting Senior (Last, FI MI) b6				23. Grade LCDR		24. Desig 1115		25. Title OIC	
26. UIC 83620				27. SSN b6		28. Physical Readiness b6		21. Billet Subcategory (if any) NA	
28. Command employment and command achievements. Operational Support Unit to Navy Operational Support Center, Portland, OR. Provides command wide GMT, Petty Officer Indoctrination, and Leadership Training. Provides general support to Navy Operational Support Center.									
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) GATE SENTRY PRI: Gate Sentry-12. JOB SCOPE: Conducts various antiterrorism measures and law enforcement patrols while controlling access to personnel and vehicular movement on government installation. UMUIC: Cross-assigned to SEA-122 (09355) . PFA: 16-1/16-2									

b6

b6

b6

EVALUATION REPORT & COUNSELING RECORD (E1-E6) (cont'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) FACTOR, MICHAEL D.	2. Rate AG2	3. Desig AW	b6
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b6

[REDACTED]

4. QUALIFICATIONS/ACHIEVEMENTS - Education, awards, community involvement, etc., during this period.

None.

b6

[REDACTED]